



WIDOWS AND ORPHANS MOVEMENT



**2023
ANNUAL
REPORT**



womgh.org

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MESSAGE FROM EXECUTIVE DIRECTOR

■ Ms. Fati Abigail Abdulai

The COMART Foundation, through the Coady International Institute, supported WOM with funding to design and roll out a new microcredit program that addresses most of the gaps in the current programs. This was undoubtedly one of our greatest highlights in 2023. However, the death of Ms. Gertrude Schauber of Paul e.V., who consistently raised funds for WOM over two decades, was a profound low point for us all. Even as we continue to mourn her, we equally celebrate her indelible mark, which continues to influence us even after her passing.

Several of the organization's board members have completed their terms, and new members have been identified to serve on the board. We remain humbled by the selfless contributions of both past and current board members.

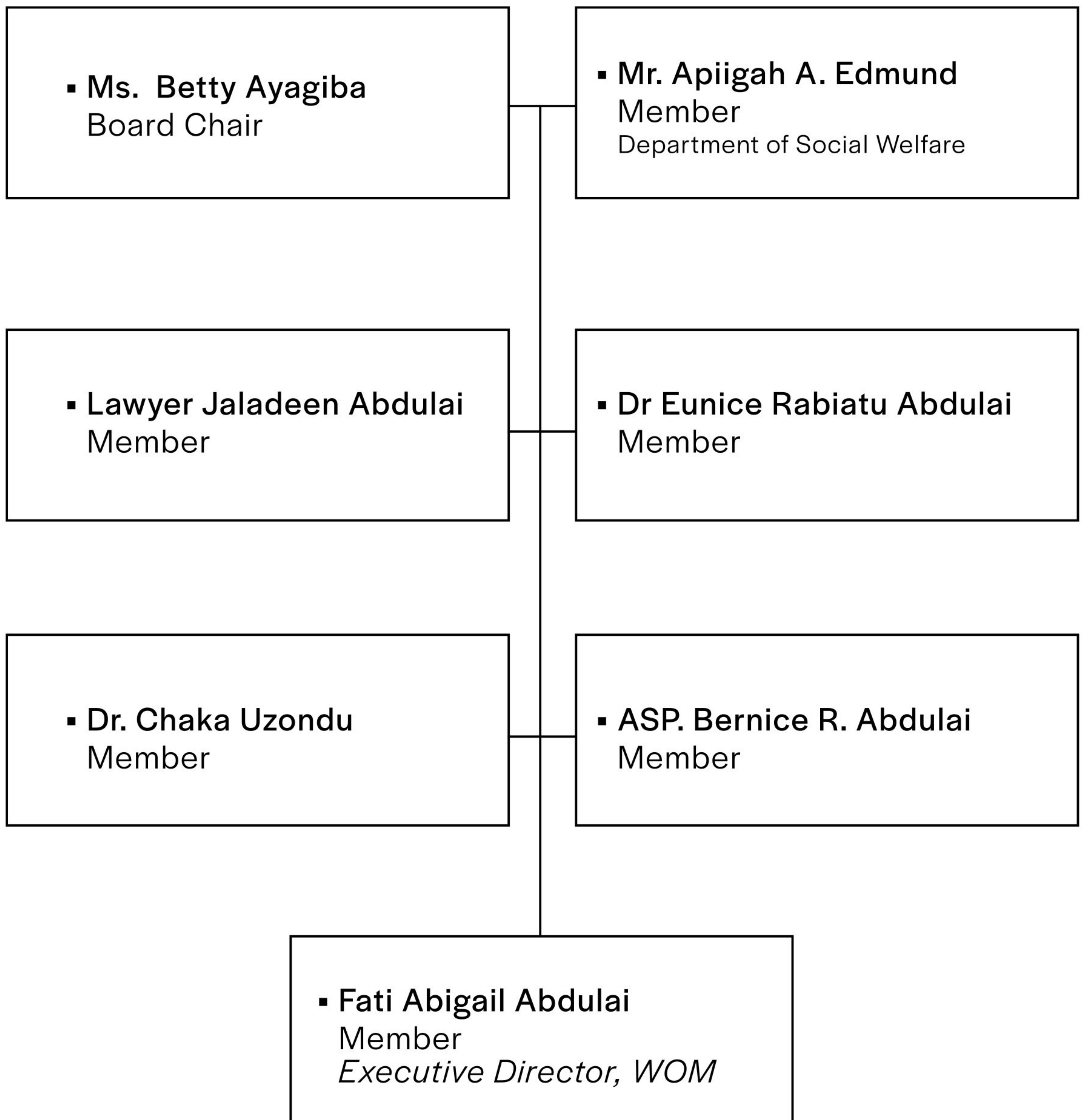
As Ghana continues to experience a financial crisis with rising inflation, it remains a significant concern because the widows and their children, who are among the poorest of the poor, are becoming even poorer and worse off. This situation is eroding many of the gains we have made over the years.

If there was ever a time to prioritize the plight of widows and orphans, the time is definitely now. State and non-state actors, as well as you and I, cannot afford to rest. We must certainly put on stronger shoes because the work has only just begun.

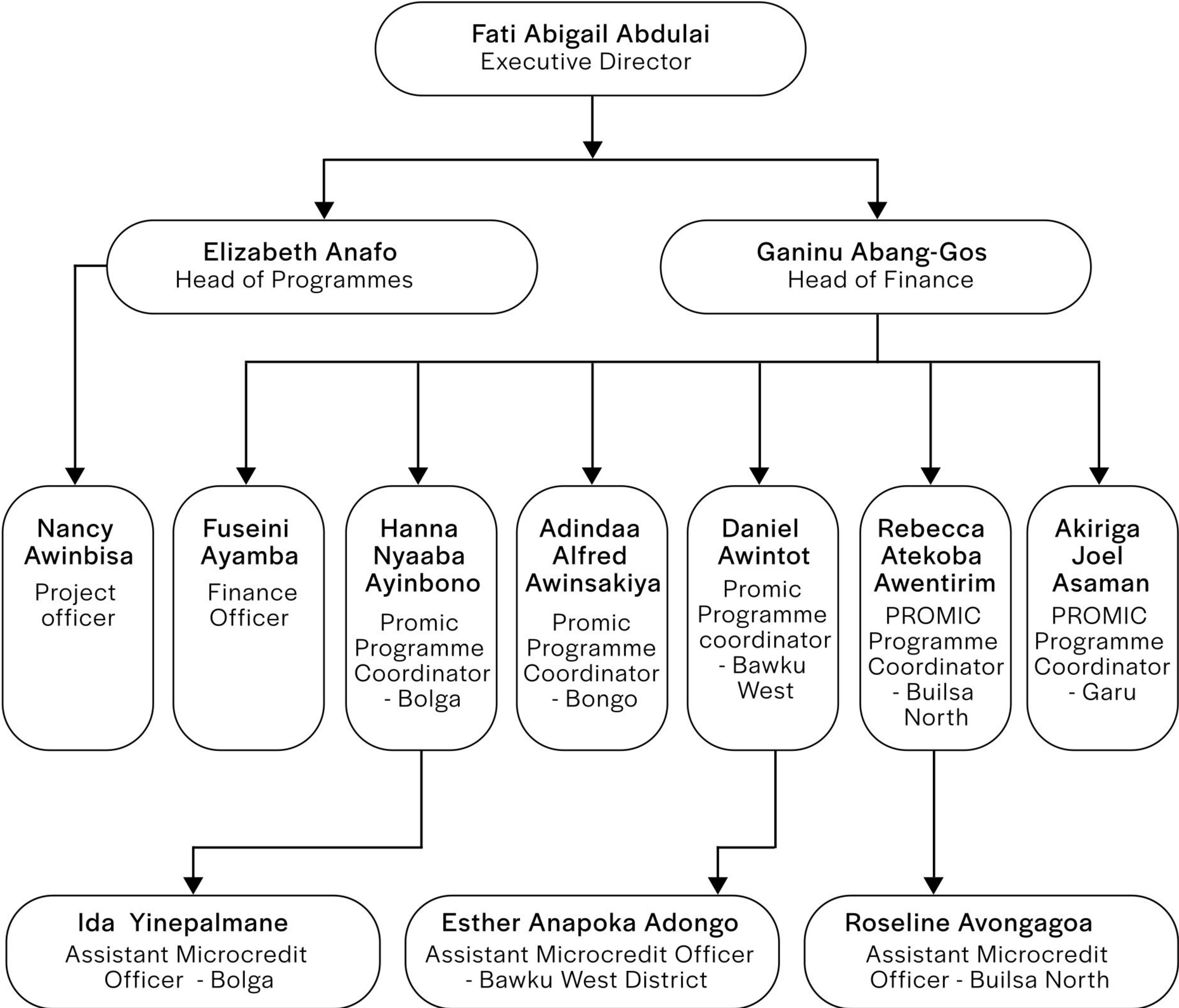
THE BOARD

WOM is managed by a seven - member Board. The Membership of the Board reflects the multifaceted nature of WOM's strategic focus.

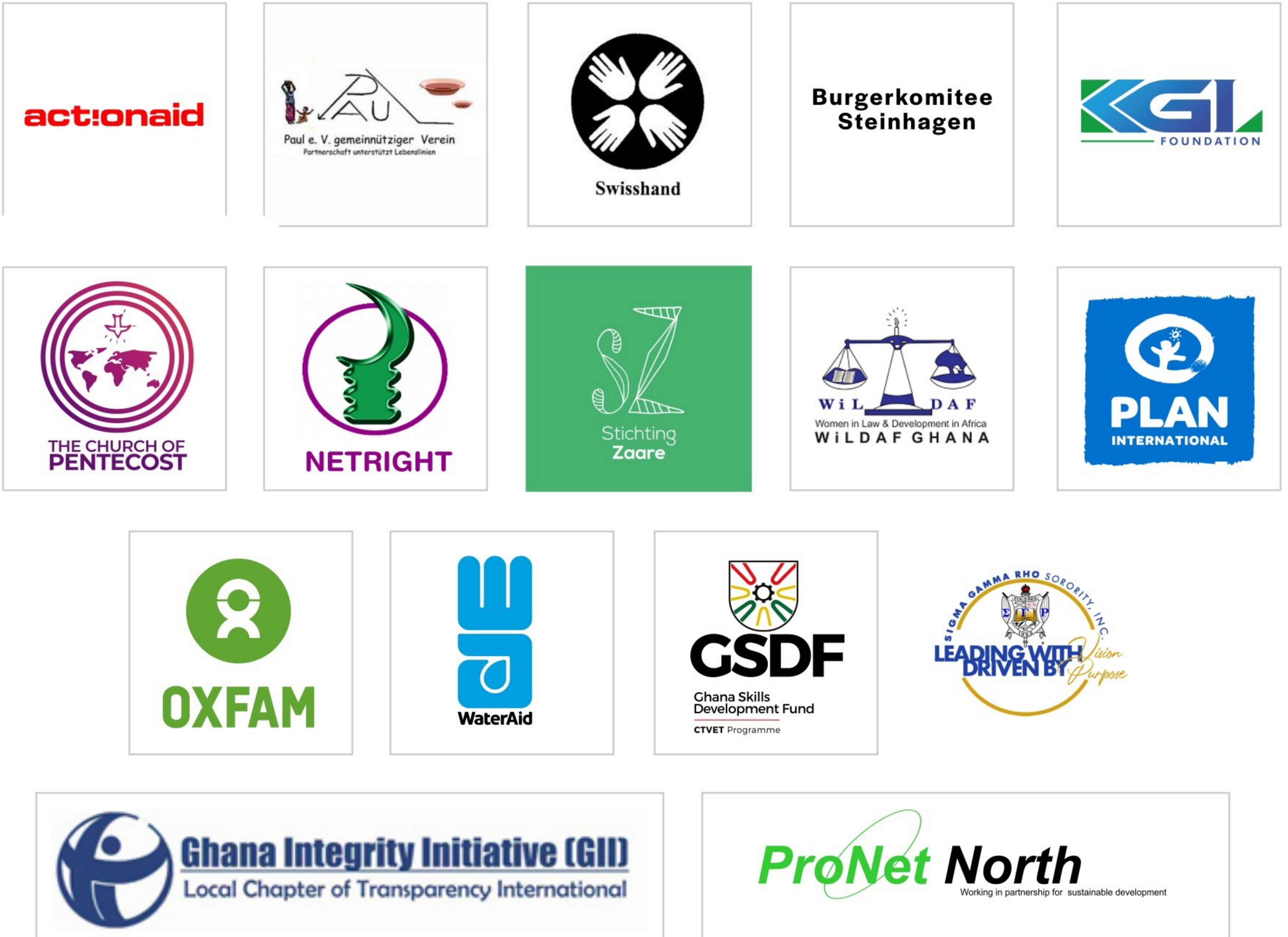
They are drawn from the Security agencies, health ministries, social work and the development world.



STAFF AND MANAGEMENT



PARTNERS



ACADEMIA & RESEARCH PARTNERS



NETWORKS



WOM AT A GLANCE

The Widows and Orphans Movement (WOM) was established in 1993 to promote the rights and dignity of widows and orphans who disproportionately suffer from domestic violence, discrimination and poverty.

WOM was and registered in 1999 as a Non – Governmental Organisation (NGO)

— VISION

WOM is the leading women' rights organization in Ghana working with others to see a Ghana that promotes, upholds and protects the rights and dignity of Widows and Orphans, ensuring socio-cultural and economic justice for all.

— MISSION

To inspire socio-cultural and economic transformation in Ghana; to inspire widows and orphans, women, youth, children; to inspire the state, civil society and communities through innovative programmes and projects to create a fair and just Ghana.

— THEMATIC AREAS FOR 2023



Human Rights
(Widows, Orphans & Women)



Economic
Empowerment

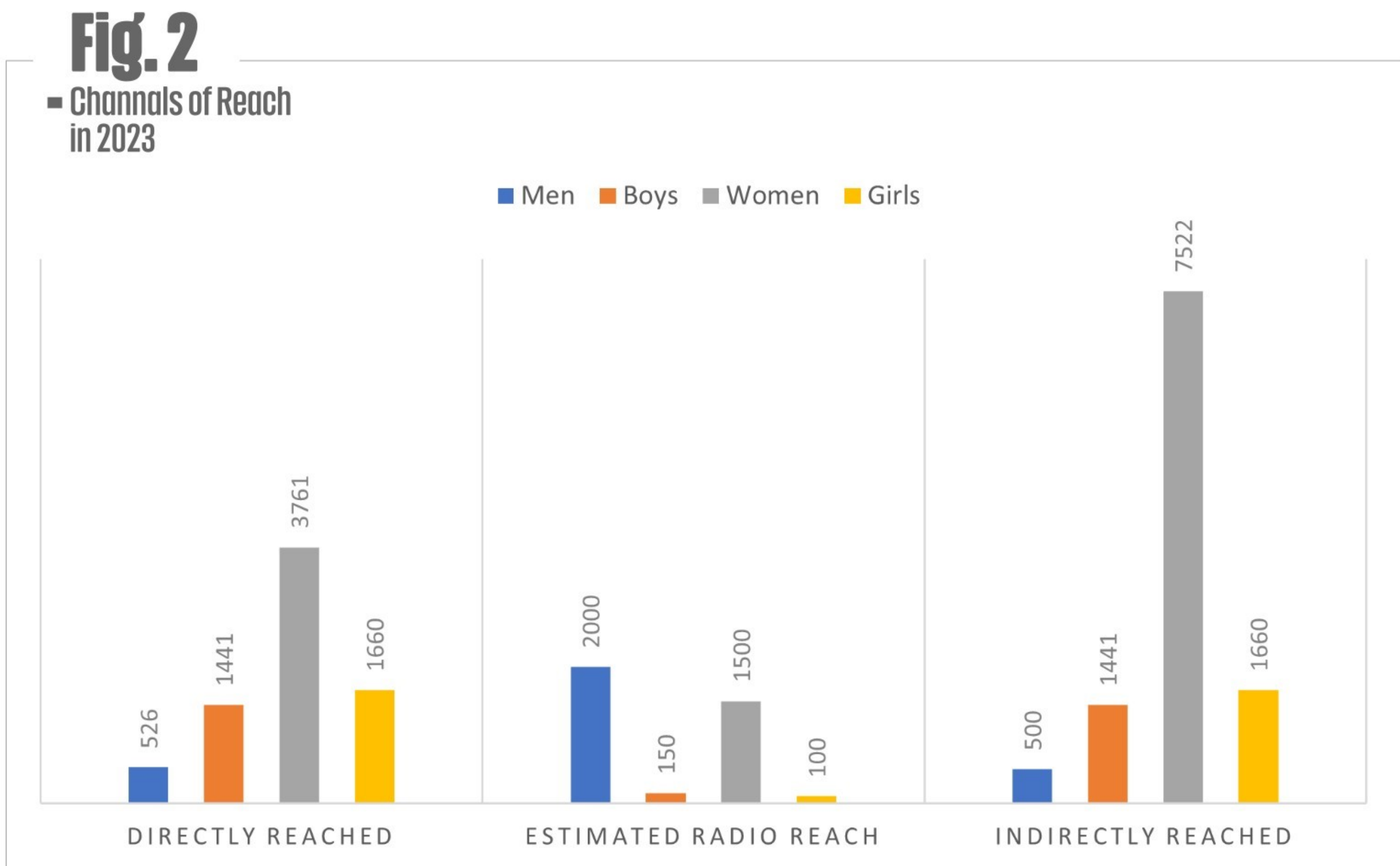
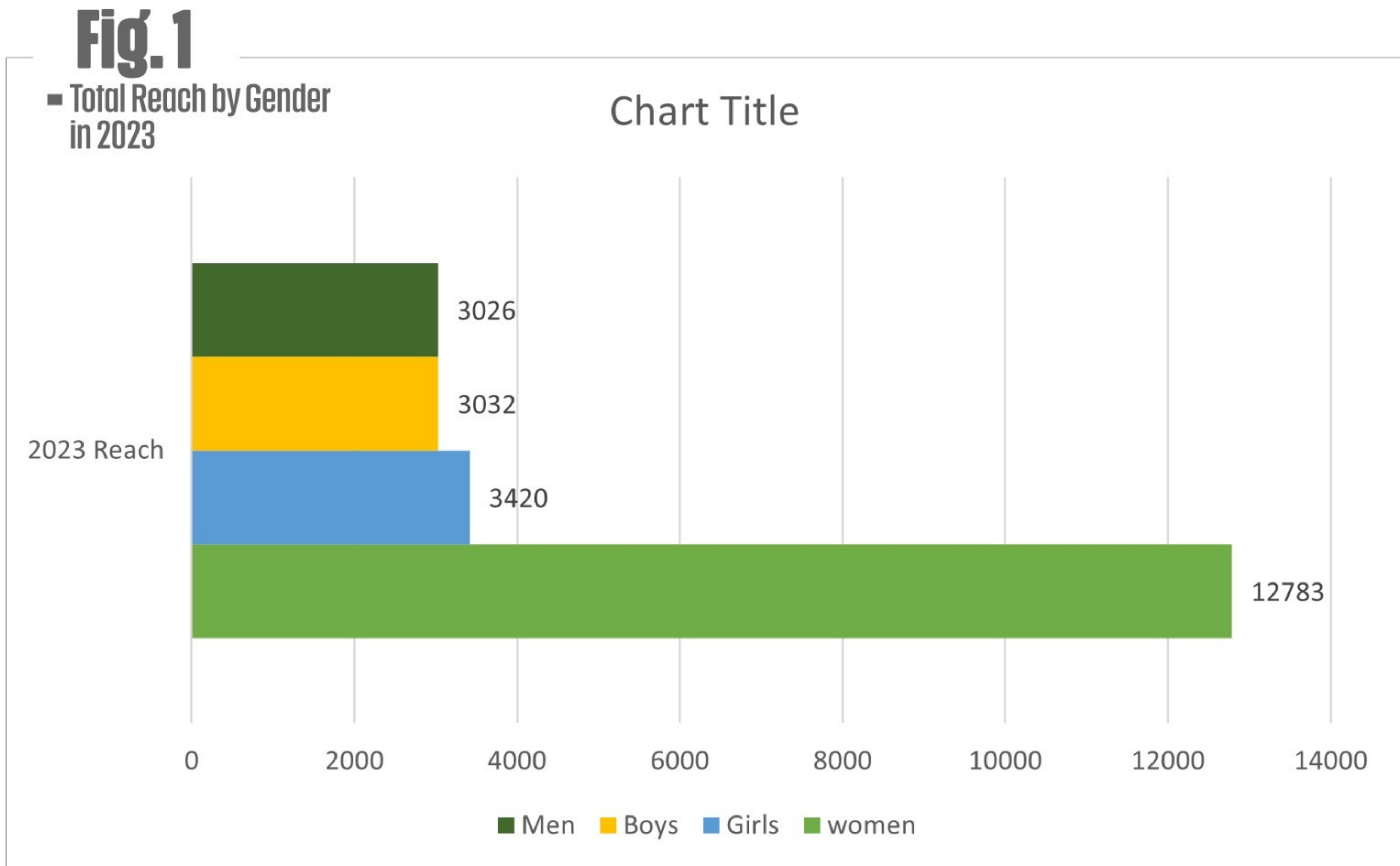


Education



Climate Change

Below is the numbers we reached during the year under review.



PROGRAMMES, PROJECTS AND ACTIVITIES

WOMEN'S HUMAN RIGHTS

WOM – AAG Partnership



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The Widows and Orphans Movement (WOM), in collaboration with Action Aid Ghana (AAG), remains dedicated to upholding, promoting, and fulfilling the rights of women and children in Ghana.

During the year under review, the partnership enabled us to provide capacity building and leadership training and to advocate against gender-based violence. WOM-AAG also introduced youth to employment opportunities and career development options in the informal sector.

Key Achievements

- Enhanced the capacity of Parent-Teacher Associations (PTAs) and School Management Committees (SMCs) executives from eight schools across two circuits in the Talensi and Nabdam districts through leadership training and re-election.
- Increased the knowledge and skills of patrons in eight school clubs in the Talensi and Nabdam districts regarding gender-based violence in schools.
- Raised awareness among pupils and teachers in eight schools in the Talensi and Nabdam districts about the impacts of Violence Against Women and Girls (VAWGs) on students and communities.
- Improved the knowledge and skills of 106 youth in the Bolgatanga municipal, Talensi, and Nabdam districts on career development options, necessary skills, and attitudes for increased employment opportunities.
- Enhanced (60%) agricultural business management skills (record keeping and marketing) of 263 women across six women smallholder farmer groups in the Talensi and Nabdam districts.
- An average of 2,256 students from four schools in the Talensi and Nabdam districts were exposed to career options as part of career day celebrations.

- Increased commitment of 50% of the 2,256 students in working towards career paths such as medicine, law, and security services.
- Ten percent of women smallholder farmers in the Talensi and Nabdam districts adopted zero tillage practices.
- Increased agricultural resilience of one smallholder women's group in the Talensi district through the procurement, training, and utilization of a solar-powered water pump for dry-season gardening.

WOM - Plan International Ghana



As part of the close out activities for the Women's Voice and Leadership Project that lasted three years, an outcome harvesting was conducted to ascertain changes if any. The following were the key achievements.

The project had enhanced the knowledge and skills of the groups (300 women) on leadership using the human rights-based approach. Subsequently, these women have become agents of change in their respective communities.

For example: The Yakote group worked to prevent a girl from being given out to marriage, though the parents of the girl were not group members; The Dagliga group encouraged a widow who was being abused by her deceased husband's brother to report to the police and the abuse has since stopped; The Kantia group was able to engage their district assembly (Bolga East District) for financial assistance to help one of their members register for private tuition to enable her to rewrite the West African senior high school certificate Examination; Four groups (Zua Group 3, Zua lengin, Zua Nafong, and Gambibgo) accessed lands for farming and building a processing centre from land owners after holding discussions with them.

Seven (7) women have contested and won leadership positions in the school management committees, parents' teachers' associations, and religious associations.

Four hundred and thirty-two (432) individuals have become economically empowered through the village Savings and loans scheme.

These women started and expanded their livelihood activities such as basket weaving, cloth weaving, petty trading, processing of malt, shea butter, among others.

Key Achievements

- Ninety-four percent (94%) representing four hundred and nine (409) women were able to renew and enroll themselves in the national health insurance scheme with at least two of their dependents.
- Data from the Human Rights institutions such as the Department of Social Welfare (DSW), Commission on Human Rights, and Administrative Justice CHRAJ) revealed that for both radio and community sensitizations, there was an increase in knowledge and awareness of human rights violations, and appropriate institutions to report cases for redress.
- On the other hand, the Domestic Violence and Victim Support Unit (DOVVSU) also indicates that the sensitizations have enlightened the public on the issues of gender-based violence making them aware of their rights and the need to respect the rights of others. Hence the low number of cases recorded from the districts in the year 2022-2023

WOM - OXFAM Partnership ***Upholding and promoting the rights for Widows (UP4WidOs) Project***



The UP4WidOs project seeks to activate action for the realization of the rights and freedoms of widows and orphans through visual art and Animation.

The Project also intends to develop 3D animations that can be use to sensitise people on the effects of dehumanizing funeral rites and the legal rights of widows and orphans using Grune, an indigenous language used by five (5) districts of the Upper East Region.

This animation will be a prototype for subsequent advocacy work by WOM, other CSOs, communities and the state.

This activity will be fully implemented in 2024 though partial funding was received in November 2024.

GENDER-RESPONSIVE SEXUAL REPRODUCTIVE HEALTH RIGHTS (SRHR) INFORMATION AND SERVICES

WOM - Right to Play (RTP) Partnership



WOM, in partnership with Right To Play (RTP) and with funding from Global Affairs Canada, is implementing a three-year project titled Sexual Health and Reproductive Education (SHARE) in the Builsa North Municipality of the Upper East Region.

The project aims to increase adolescents' and youths' access to gender-responsive information and services on Sexual and Reproductive Health and Rights (SRHR). 2023 marked the first year of implementation, with activities focusing on community entry, mobilization, and training.

Key Achievements

- Two hundred and forty (240) out-of-school Adolescent Girls and Young Women (AGYW) from eight (8) communities mobilized as mentees, participate in a mentorship programme that seeks to increase their knowledge and confidence to access Sexual Reproductive Health Services.
- Increased knowledge and skill of Twenty-Four (24) young women mentors to facilitate mentoring sessions with the AGYW.
- Increase awareness of forty-one (41) existing youth and women groups on their sexual reproductive health rights

WOM - WATER AID Ghana Partnership



This partnership was part of the project titled Sexual Health and Reproductive Education (SHARE).

Under this partnership, we engaged various stakeholders, such as religious leaders and other community-based organizations (CBOs), aiming to disabuse harmful beliefs about

Adolescent Sexual and Reproductive Health Rights (ASRHR) and support CBOs in building capacity for ASRHR advocacy.

Key Achievements

- One hundred and seventy one (171) Right holders across two municipalities and districts thus Builsa North and Kasena Nankana Municipalities as well as Kasena West and Bongo Districts formulated by-laws that promote SRHR and Gender Equality (GE).
- Increased Knowledge and Skills of eighty (80) CBO's, particularly youth and women-led CBOs on policy Analysis, advocacy and action planning.
- Sixteen communities from two municipalities and Two (2) districts developed and are implementing action plans.
- Three hundred and twenty-nine (329) youth and parents increased commitment to promoting SRHR of girls and young women in four communities through community debates and dialogues
- Increased awareness of one thousand, two hundred and twenty-nine (1229) persons on SRHR, WASH, and addressing harmful gender norms and traditional practices via participatory community dialogues and forums across two municipalities and two (2) districts
- Increased knowledge and commitment of forty-five (45) religious to abolish harmful practices such as: the practice of not allowing pregnant teenagers to participate in religious activities; coercing pregnant teenagers into early marriages due to societal shame or perception.
- Increased commitment by some churches to dedicate ample time in educating its youth on Sexual and Reproductive Health Rights (SRHR), maximizing their ability to make informed decisions in partnership with Ghana Health Service (GHS) and the Commission on Human Rights and Administrative Justice (CHRAJ).

NORTHERN CONSULTATIVE FORUM ON THE PASSAGE OF THE AFFIRMATIVE ACTION BILL

WOM - NETRIGHT Partnership



Sixty-one years after the first legislated affirmative action law in Ghana in the early 60s and having progressed from the year 2011 when the first Affirmative Action Bill was drafted, the country seems to be giving less priority to passing this gender equality legislation.

This consultative forum therefore aimed to increase awareness of the contents of the bill, solicit and collate inputs to be presented to parliament and generate momentum for its immediate passage by parliament.

The forum was organized by the Widows and Orphans Movement (WOM) in partnership with the Network for Women's Rights in Ghana (NETRIGHT), Women in Law and Development in Africa (WILDAF Ghana) and the Affirmative Action Bill Coalition.

Funding was from Plan International Ghana under the Women's Voice and Leadership (WVL) grant-funded by Global Affairs Canada.

Fifty-two (52) participants comprising thirty-two (32) females and twenty (20) males drawn from Civil Society Organisations, state institutions such as the Ministry of Gender, Children and Social Protection, Nation Commission on Civic Education (NCCE), media, traditional authorities, gender advocates and the private sector across the five regions of the north were engaged



Key Achievements

- Seventy-nine per cent (79%) increased knowledge of participants on the affirmative action Bill.
- Sixty-five per cent (65%) were certain that they understood the gaps in the bill whereas the ratings for clearly understanding their contributions to the passage of the bill at the individual and organizational level were seventy-nine per cent (79%) and eighty-six (86%) respectively.

WOMEN'S ECONOMIC EMPOWERMENT

Promoting Opportunities for Micro Enterprises (PROMIC)



WOM continues to run five (5) programmes under the Promoting Opportunities for Micro Enterprises Programmes in the upper East Region with funding and technical support from the foundation Open Hand 'Swisshand'.

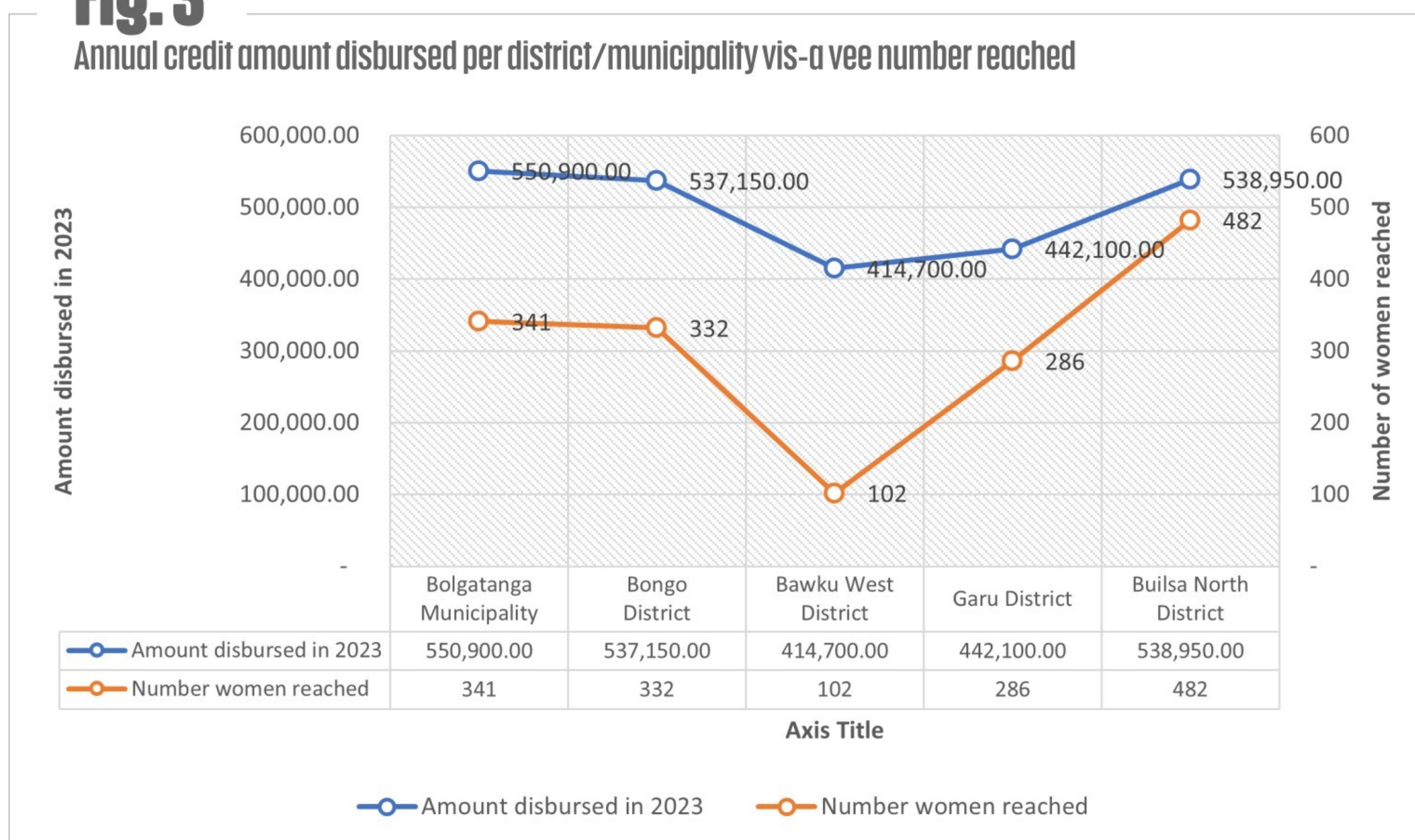
These programmes are part of the broader financial inclusion work the organization runs to increase access to credit for widows and other vulnerable women to start and or expand their businesses.

The figure 3 provides a break down of the credit disbursed per district/municipality vis-a vis the number of women reached.

In all, one thousand, five hundred and forty-two (1542) women, 68% of whom are widows were reached with total funding to the tune of two million, four hundred and eighty-three thousand, eight hundred Ghana cedis. (GH¢2,483,800.00).

This computes the average credit amount to be one thousand, six hundred and nine Ghana cedis. (GH¢1,609.00).

These women started new business, diversified into other businesses and others grew their businesses through increased volumes and new knowledge from the business management trainings.

Fig. 3**Annual credit amount disbursed per district/municipality vis-a-vee number reached**

**Promoting Resilience of Women Cooperatives
in the Upper East Region
WOM in partnership with the KGL Foundation**



WOM in partnership with KGL Foundation implemented a 12-month project titled Promoting Resilience of Women Cooperatives in the Upper East Region.

This set out to achieve three major objectives.

- To support one (1) rice processing group comprising thirty-three women in the Talensi District to increase quality and productivity via processing machine provision and training.
- To support ten (10) women cooperatives in the Upper East Region to build resilience through product diversification training.
- To increase productivity, and innovation among ten (10) women cooperatives in the Upper East Region through business management and entrepreneurship training in 2022

Key Achievements

- Fifty percent (50%) increment in income from rice processing.
- Reduced drudgery associated with rice processing

A cross section of women who participated in the black soap training



- Seventy five percent (75%) knowledge and skill enhancement in soap production using indigenous ingredients.
- 50% of the groups now earn an average monthly income of five hundred and fifteen Ghana cedis (GHC 515.00) and the average income from all the groups is two hundred and thirty-four (GHC 234.00) from black soap production.
In contrast, at the start of the project, over 90% of them had stopped producing soap due to the high cost of materials.
- 37.5% of the women trained have added innovations to what they learned.
They now making additional varieties of black soap using baobab leaves, baobab powder, avocado, moringa, black seed, baobab fruit, tamarind, clove, tangerine, cocoa butter, etc.
This additional diversification gives them a competitive advantage.
- All the women trained in business management are now keeping one form of record and have enhanced their marketing skills.

In 2023, death laid its icy finger on Gertrude Schauber for dedicated over two decades of her life to consistently raise funds for the impactful work we do.

To honour her and continue the great work she started, we developed a documentary to honor her (outube.com/watch?v=qybM9n92BME).



Key Achievements

- We worked to Increase the knowledge and skill of four hundred (400) widows across ten (10) communities in the Bawku West and Bongo districts as well as the Bolgatanga Municipality to take advantage of economic opportunities.
- Ten (10) widows and Orphans were equally supported to acquire vocational and technical skills such as dress making, welding and or electrical work
- The support also enabled us to install three (3) KWH solar panels with batteries to enable us pump water from a borehole, and power the lightening systems twenty-four (24) hours in a day. was also support

WOM - Stitching Zaare



The support enabled WOM to connect the Anateem grinding mill to the national grid. This allowed the group to produce nearly three 93) tonnes of shea butter.



WOM in the year under review received funding to implement a research project titled "Understanding and Addressing Barriers to Entrepreneurship in Emerging Markets".

Key Achievements

- This funding enabled WOM to hire legal services to update the organization's constitution.
- The funding is also been used to develop a new micro-credit program support for widows and women to improve access to finance and build financial literacy of rural women and strengthen social entrepreneurship.

OTHERS

WOM - SIGMA Gamma



The Widows and Orphans Movement (WOM) received a generous donation of two thousand one hundred and ninety dollars (\$2190) from Sigma Gamma Rho Sorority, Inc. for its project titled "Harmattan Food Breeze and Orphan Support."

This initiative was implemented in response to the challenging conditions faced by vulnerable families in the Upper East Region of Ghana.

While the contract for this project and funding for this project was received in the last week of December, implementation occurred in 2024 and hence a detailed update will be captured in the subsequent report.

Burger Komitee Steinhagen supported WOM to reconstruct one room structure each for three (3) widows and complete orphans who leave on their own.



These women and children now have decent accommodation to stay in and can afford to have seemingly decent lives.



Story 01 | Redefining gendered Roles: Gaan Mbabil's Journey of Empowerment



Gaani sharing at a community meeting concerning the roles and responsibilities of PTAs

In the village of Tagore-Sakori, Gaan Mbabil's journey epitomized the transformative power of women's empowerment initiatives. Initially silenced by tradition and expectation, Gaan found her voice within the vibrant energy of the Yagzore women's group and WOM/AAG's empowering programs. As she listened to tales of resilience, Gaan shed her reservations, becoming a vocal advocate for gender equality and women's rights. With newfound courage, she engaged her husband in discussions, gradually dismantling gender barriers at home and sharing household responsibilities.

Gaan's transformation extended beyond advocacy. Stepping into leadership roles, she became Vice-Chairperson of her community's PTA, championing parental involvement in education. Her dedication earned praise from the school's headteacher, highlighting her as a beacon of empowerment. Gaan's story embodies the potential of women's empowerment initiatives to drive meaningful change. Through resilience and commitment, she not only

transformed her life but also became an inspiration for her community, demonstrating the profound impact of empowered women leading the charge for progress.



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Story
02

Harvesting Success: Naamah Nauh's Journey with WOM/AAG



Baamah preparing her malt to produce pito



Baamah by her maize produce



Over the years, I have had the privilege of benefiting from a number of interventions, which include sensitizations, training, and participation in group farming initiatives. This sense of belonging has allowed me to share my experiences, learn from other women, and actively participate in the VSLA, enabling me to save for the future.

In 2022 and 2023, WOM/AAG supported our group in organizing a demonstration on tilled and untilled land to find a climate-smart and cost-effective approach to farming. The knowledge gained from these activities motivated me to implement these new farming practices on my maize farm. Dividing one acre into two equal parts, tilling one part and leaving the other untilled. The results were remarkable—4 bags of maize from the untilled land and 3 bags from the tilled land.

In 2023, she participated in an Agric business management training organized by WOM/AAG. It focused on record-keeping and marketing. The training enlightened her on better financial management practices.



Previously, I used to spend the money from selling pito without proper record-keeping. The training emphasized the importance of recording expenses, enabling me to calculate my true profit.

Now, I can save up to 50 Ghana cedis, a significant improvement from before. This newfound financial discipline has allowed me to purchase more raw materials for my pito business, turning my initial three bowls of malt into seven, ultimately enhancing the growth of my business.

Monica giving two of the goats to the next batch



Story
03

Goats, Women's Assets

Sarah Aziyaaba, a 45-year-old member of the Yagzore women's group, embodies resilience and transformation. Originally reliant on farming and selling firewood, Sarah struggled to support her family's needs, particularly her children's education. Joining the Widow and Orphans Movement women's group offered her a supportive community and opportunities for growth.

With WOM/AAG's assistance in 2020, Sarah received two female goats to diversify her income. Through training in animal care, she successfully expanded her goat herd, surmounting challenges and boosting her earnings. The revenue from goat sales proved invaluable during financial hardships in 2022, enabling her to cover exam fees and launch a porridge business within the community.



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Monica at her okro farm



I successfully grew my goat herd by eight, though two died, I sold three. The proceeds from these sales became a lifeline during a financially challenging period in 2022, covering exam fees and providing essential learning materials for two of my children. Additionally, it empowered me to venture into a porridge business within the community.

After gifting two female goats to a member of the group as agreed by my group and WOM/AAG, I still retain two goats. Starting the porridge business with an initial capital of 250 Ghana cedis, I've witnessed remarkable progress, now affording items totaling around 400 Ghana cedis

Despite hurdles, Sarah's business flourished, underscoring WOM/AAG's transformative impact on livelihoods. Her journey exemplifies the resilience and community backing vital for achieving financial stability and empowering women.



Story
04

Weighing Profits: Dapoore Women's Soap Journey

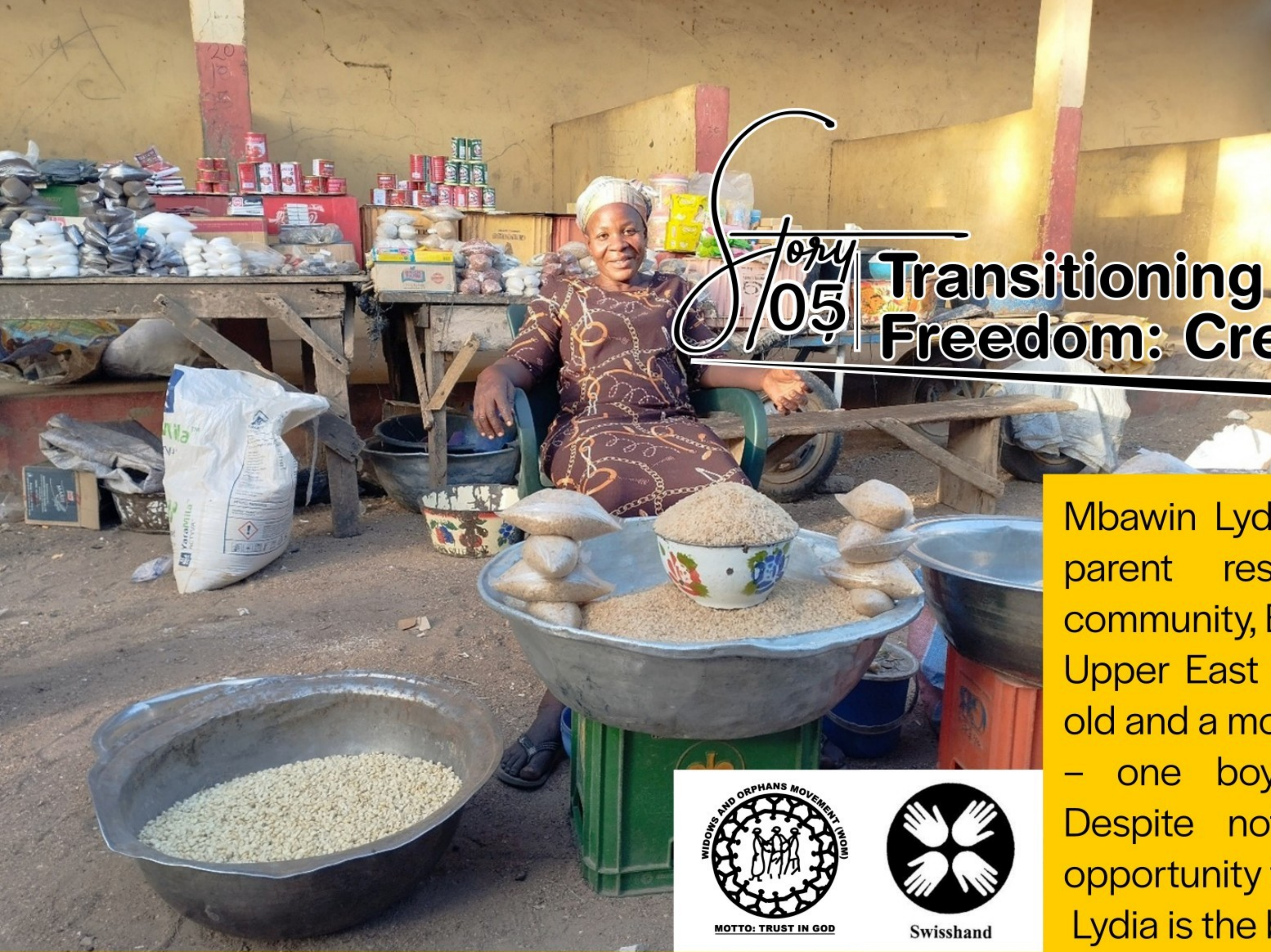
The Dapoore Women's group was one of the group that benefit from the black soap and business management training with support from the KGL foundation.

The group discovered, while undergoing training on record-keeping and profit determination, that they were facing losses in their bar soap-making business—a realization that took them by surprise. Additionally, they found that the profit margin from their black soap production fell short of the industry standard.

Upon investigating the cause, they identified a crucial issue: despite having a scale, they rarely utilized it to measure raw materials and final products, resulting in uneven soap weights that often exceeded the intended target. Consequently, they continued selling the soap at the regular price, unaware of the discrepancies, leading to their financial losses.

Upon rectifying this by incorporating the scale in their subsequent production processes, their profits surged by 20%.

It is worth noting that, this group was one of the few ones that continued to produce bar soap before the training on black soap and business management training when most of the others had stopped due to losses. They kept injecting capital into their soap-making business not realising that it was not profitable until the training. The group is now more united and has proceeded to keep records for their other businesses too.



Story 05 | Transitioning to Financial Freedom: Credit to Cash

Mbawin Lydia, a resilient single parent residing in Azanga community, Bawku West District, Upper East Region, is 38 years old and a mother to four children – one boy and three girls. Despite not having had the opportunity for formal education Lydia is the backbone of her,



family, relying on her tabletop provision business as the primary source of income.

Operating from Zebilla Market within the Bawku West District of the Upper East Region, Lydia's business focuses on selling essential items such as sugar, salt, and cooking oil.

Prior to the PROMIC project, Lydia encountered hurdles in her business journey, grappling because she purchased items on credit at high prices.

The business struggled to operate as smoothly as Lydia intended, and as a single parent, she faced substantial difficulties in managing her family's daily needs, meeting crucial financial obligations, including electricity bills, water bills, and school fees for her children.

Mary Mbawin, a friend to Lydia and a beneficiary of the PROMIC programme recommended the scheme to her.

Strategically utilizing the four cycles of loans that span from GH¢1000.00 to 3000.00, Lydia successfully shifted from relying on credit purchases to making cash payments, eliminating the burden of higher costs associated with credit transactions.

The microcredit not only empowered Lydia's business operations but also played a crucial role in fulfilling her responsibilities as a parent.

She strategically utilized the loans to cover her children's school fees, supporting them through both the Basic and second level of their education.

Expressing deep gratitude, Lydia acknowledges the significant impact of WOM in her success story.



Monica Azure is a 42-year-old widow from Bongo Bogrigo in the Bongo District of the Upper East Region.

She became the sole provider for her three children, relying on selling koose (bean cake and kenkey for survival. She was introduced to the PROMIC programme by a friend who was a client.

Subsequently, she formed the Asongtaaba Group of Bogrigo with six (6) other friends of hers and they applied to the scheme.

Ms Azure received Five Hundred Ghana Cedis (GH¢500.00) from the first disbursement and invested in her koose and kenkey business. Her subsequent loans were One Thousand Five Hundred Ghana Cedis (GH¢1,500.00) and Two Thousand Five Hundred Ghana Cedis (GH¢2,500.00) respectively.

Monica has since procured a new deep freezer and put up a store for the trading of daily provisions. Over the period of her investment, her monthly profit has increased by 44.4%.



My first child was not able to go to Senior High School (SHS) because of my financial difficulties. This saddened me all the time. However, I was able to enroll her to acquire a vocational skill as a seamstress and she graduated in 2022. WOM/ Swiss hand will forever remain in our heart and prayers



Story 07 | Transforming Communities: Monica's Path with SHARE Project

In the Baandema Primary–Wiaga, the SHARE Project ignited a transformative journey for Alhassan Monica and her community.

Through a step-down training session, Monica and fellow mentors delved into the intricacies of the Adolescent Girls and Young Women (AGYW) mentoring manual, equipping themselves with skills to guide their mentees effectively.



After the training, I have been able to talk to my husband and mentored others about the importance of communication

Monica's personal narrative of marital conflict and impulsive decisions struck a chord with her peers. However, as the training unfolded, Monica embraced newfound strategies for anger management, effective communication, and thoughtful decision-making. These tools became her shield, fostering harmony in her relationships and inspiring advocacy for positive change.

The results were evident. Monica's enhanced communication skills nurtured stronger bonds with her family, cultivating harmony where discord once reigned. By considering the consequences of her actions, Monica avoided the pitfalls of impulsivity, channeling her efforts into meaningful endeavors. But Monica's journey didn't stop there. Empowered by her transformation, she became a beacon of advocacy, spreading the message of effective communication and informed decision-making among her mentees and peers.

Her story reverberated through the village, inspiring others to embark on their own paths of empowerment and change.

Through the SHARE Project, Monica and her community discovered the power of knowledge and skill-building. Theirs is a narrative of resilience, growth, and the limitless potential of individuals united in pursuit of a brighter tomorrow.



Story 08 | Breaking Barriers: Janet's Journey to Empowerment with the SHARE Project

in Anaam Janet's abode, a silent struggle unfolded, shrouding the joys of motherhood. Conflict arose with her husband over contraception post their first child's birth, casting a pall over their household. As Janet grappled with a challenging pregnancy and newborn care, the family faced mounting health and financial strains.

However, a ray of hope emerged with a WOM/RTP mentors' training session. Empowered by enlightenment on contraceptive use, Janet became a vocal advocate, dispelling misconceptions and accessing contraception herself.

Her advocacy extended to her community, liberating others from the cycle of unplanned pregnancies. The impact rippled beyond her home, echoing hope and change throughout the village. Janet's journey highlighted contraception's pivotal role in maternal health, financial stability, and family well-being.



'After the training I have been able to educate my husband, and some women on contraception

Her tale underscores the transformative potential of education and empowerment initiatives like the SHARE Project. Armed with knowledge and courage, Janet rewrote her family's future, illustrating the power of determination in overcoming adversity.

CHALLENGES

Funding remains the greatest challenge to the impactful work we do. While there is so much to do, the staff strength remains inadequate, and this is draining to the hard-working staff.

WAY FORWARD

WOM will be renovating part of its office space at Pusunamongo in the Talensi District of the Upper East Region to address the overcrowding it is currently experiencing. This will enable us to have some space to provide privacy and confidentiality to the many clients that visit our spaces for support.

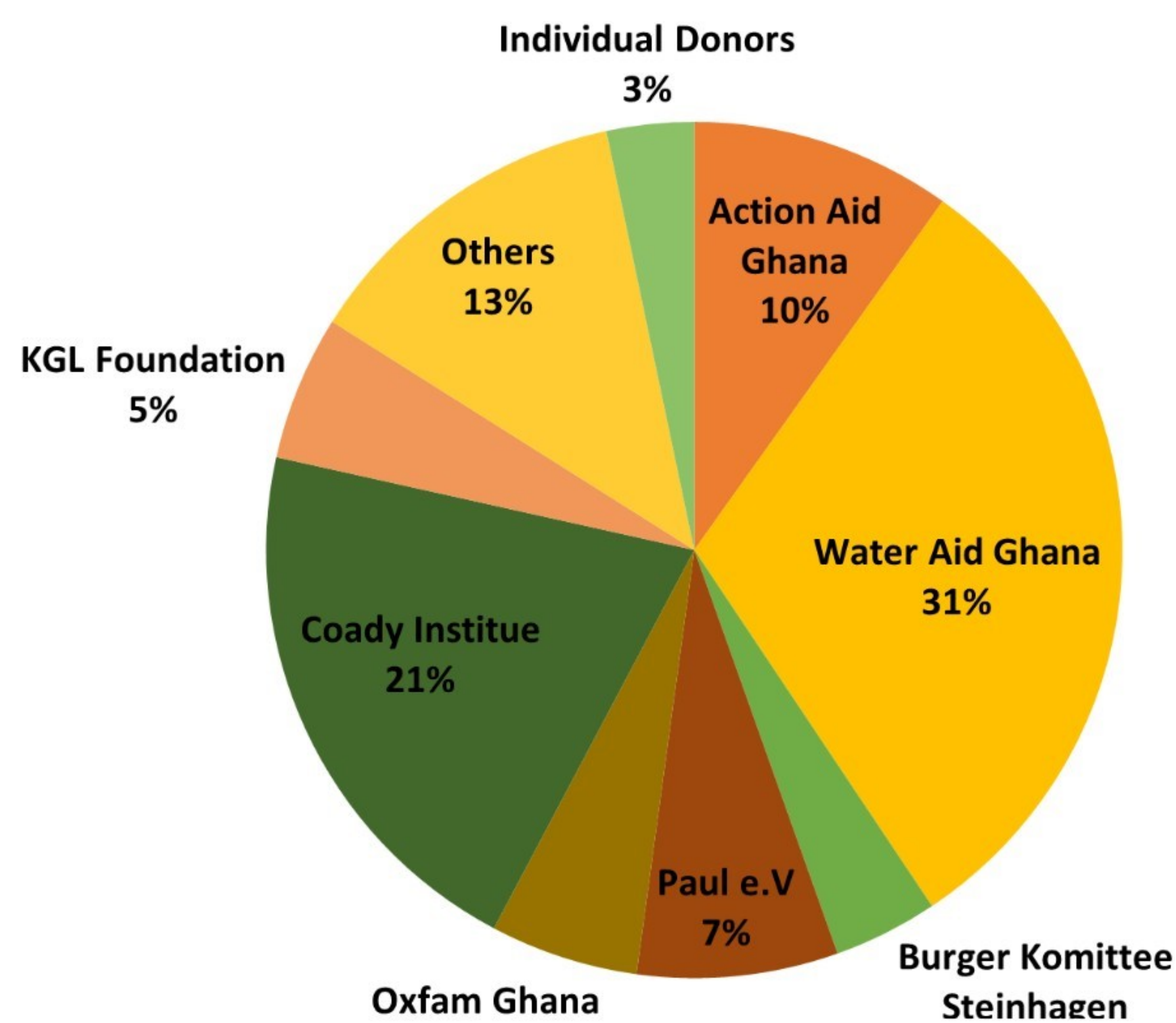
We intend to design and roll out a new credit scheme that allows women to access for the acquisition of assets or agricultural investments.

FINANCIAL REPORT FOR 2023

FUNDING SOURCES

As can be seen below, our main external funding source for 2023 was Water Aid Ghana, followed by Coady Institute.

Fig. 4
2023 SOURCES OF FUNDING



TABLES OF SOURCES OF FUNDS

Source of Income	Amount (GH¢)
Action Aid Ghana	264,478.60
Water Aid Ghana	826,456.75
Burger Komitee Steinhagen	105,750.00
Paul e.V	203,760.00
Oxfam Ghana	150,203.06
Coady Institue	556,514.25
KGL Foundation	147,040.00
Total	2,254,202.66
Other Organizations	
Ghana Skills Development Fund (GSDF)	39,962.44
NETRIGHT	65,842.00
Ghana Integrity Initiative	1,000.00
Church of Pentecost	27,500.00
Plan International, Ghana	31,075.81
ProNet North	10,785.00
Right To Play	69,150.00
Sigma Gamma	25,995.30
Stitching Zaare	19,773.60
Swisshand	51,201.40
Total Other organizations	342,285.55
Individual Donors	
Yasmeen Opare-Koranteng	13,603.20
Leda Limann	5,000.00
Anonymous Donations	69,900.57
Total Individual Donors	88,503.77
GRAND TOTAL	
	2,684,991.98

Dr. Bertha sharing her story of becoming a medical doctor (2)



Lawyer Lvy sharing her story



Military personnel sharing his journey to joining the army



Pupil seeking clarity at Sakote primary school



Students from Tongo-Beo JHS happy for receiving exercise books



Yagzore primary people received exercise books





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