



# WIDOWS AND ORPHANS MOVEMENT

## 2022 ANNUAL REPORT



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## MESSAGE FROM THE NATIONAL DIRECTOR

The Widows and Orphans Movement (WOM) remains resilient through trying times. The year began with an average inflation rate of 13.9% and ended with a rate of 49.9%. This greatly impacted the organisations' approved plans and budgets. Nevertheless, through the kind support of our partners, we procured new machines and trained some women in the quality production of some value chains. While the Enough! (Empowering women, girls, boys and men to take positive action in ending SGBV in

**Ms. Fati Abigail Abdulai**



Ghana, Liberia and Mali) project ended in 2022, WOM signed a one-year contract with the KGL Foundation to promote resilient cooperatives in the rice and soap value chains.

One of the highlights of 2022, was the launch of the Upper East Regional Support Fund for victims of abuse. Being the first regional support fund in Ghana, it has since supported two (2) victims of defilement seek some medical services.

The board also experienced some changes. The tenure of four (4) members of the board ended during the year under review and new board members were appointed.

WOM remains resilient because of the zealous staff and board coupled with our partners, donors and volunteers who constantly put smiles on the faces of many. They are the heart of our being. We count ourselves blessed because of their genuine support.

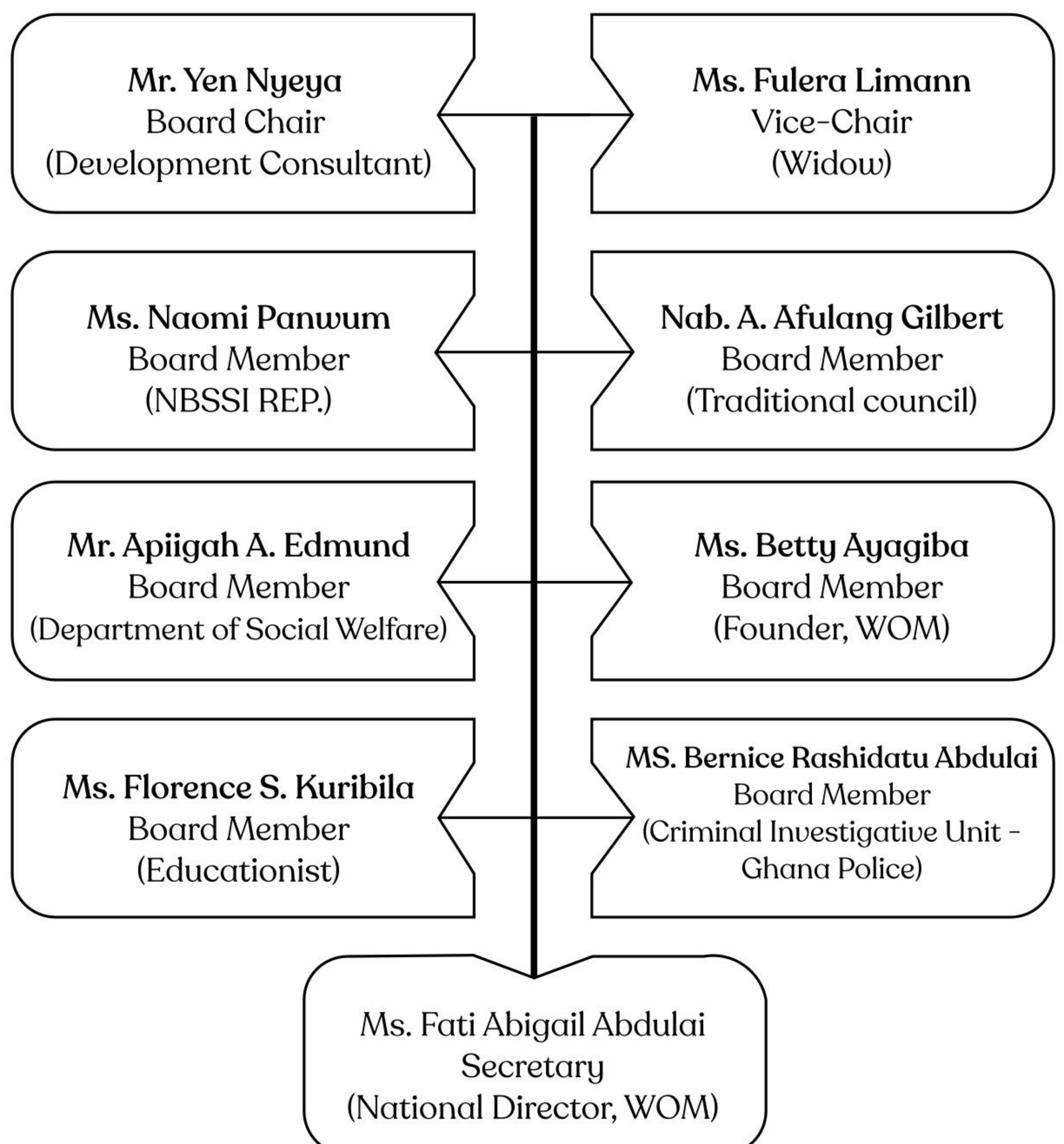


***Board And Staff of the  
Widows and Orphans Movement***

## THE BOARD

WOM is managed by a nine (9)-member board. The membership of the board reflects the multifaceted nature of WOM's strategic focus.

They are drawn from security forces, traditional authorities, business support agencies, social work and education.



## STAFF AND MANAGEMENT

Capacity strengthening of our staff remains a vital part of WOM's growth and delivery strategy. During the year under review, staff participated in pieces of training on Resource mobilisation, Evidence-Based Advocacy, Monitoring and Evaluation(M&E) and Transformative leadership for women's rights. These were organised by Plan International Ghana as part of the Women Voice and Leadership (WVL) project and OXFAM as part of the Enough! Project. Step-down training was organised for all staff by those who participated.

WOM with funding support from Plan International trained the staff and board on WOM's draft fundraising strategy as well.

<b>Fati Abigail Abdulai</b>	National Director
<b>Elizabeth Anafo</b>	Women's Rights Officer
<b>Jonathan A. Alataaba</b>	Finance Manager
<b>Ayamga Reuben Asoyire</b>	Finance Officer
<b>Hanna Nyaaba Ayinbono</b>	Promic Programme Coordinator - Bolga
<b>Ganinu Abang-Gos</b>	Promic Programme Coordinator - Bongo
<b>Daniel Awintot</b>	Promic Programme coordinator - Bawku West
<b>Lydia Achumburu</b>	PROMIC Programme Coordinator - Builsa North
<b>Akiriga Joel Asaman</b>	PROMIC Programme Coordinator - Garu
<b>Lovia Naya</b>	Income Generating Officer (Atarrah Ghana Limited)
<b>Ida Yinepalmane</b>	Assistant Microcredit Officer
<b>Agnes Bayimahime</b>	Project Officer
<b>Betty Ayagiba</b>	Founder & Counsellor
<b>Nancy Awinbisah</b>	Project officer

# LIST OF PARTNERS

In our attempt to create impact and achieve lasting results, WOM partners and networks with organizations in the development field and academia in Ghana and beyond. Our invaluable partners for the 2022 year include;

## PARTNERS

**act:onaid**



**SwissHand**



**Burgerkomitee  
Steinhagen**

## ACADEMIA & RESEARCH PARTNERS

**COADY**  
INTERNATIONAL INSTITUTE  
ST. FRANCIS XAVIER UNIVERSITY

**COMART  
Foundation**

## NETWORKS



**Network for Women's Rights  
in Ghana (NETRIGHT)**



**GLOBAL  
SHEA  
ALLIANCE**

# WOM AT A GLANCE

The Widows and Orphans Movement (WOM) was established in 1993 to promote the rights and dignity of widows and orphans who disproportionately suffer from domestic violence, discrimination and poverty. WOM was legally registered in 1999 as a Non-Governmental Organisation (NGO).

## VISION

WOM is the leading women's rights organization in Ghana working with others to see a Ghana that promotes, upholds and protects the rights and dignity of Widows and Orphans, ensuring socio-cultural and economic justice.

## MISSION

To inspire socio-cultural and economic transformation in Ghana; to inspire widows and orphans, women, youth, children; to inspire the state, civil society and communities through innovative programme.

## AREAS OF FOCUS

WOM has established itself in the human development and social welfare arena with a multidimensional scope. Our thematic areas include Human Rights (widows, orphans & women), Education, Economic Empowerment and Climate Change. We seek to promote the holistic human development of orphans and widows using the human-centred and rights-based approaches.



**Human Rights  
(Widows, Orphans  
& Women)**



**Education**



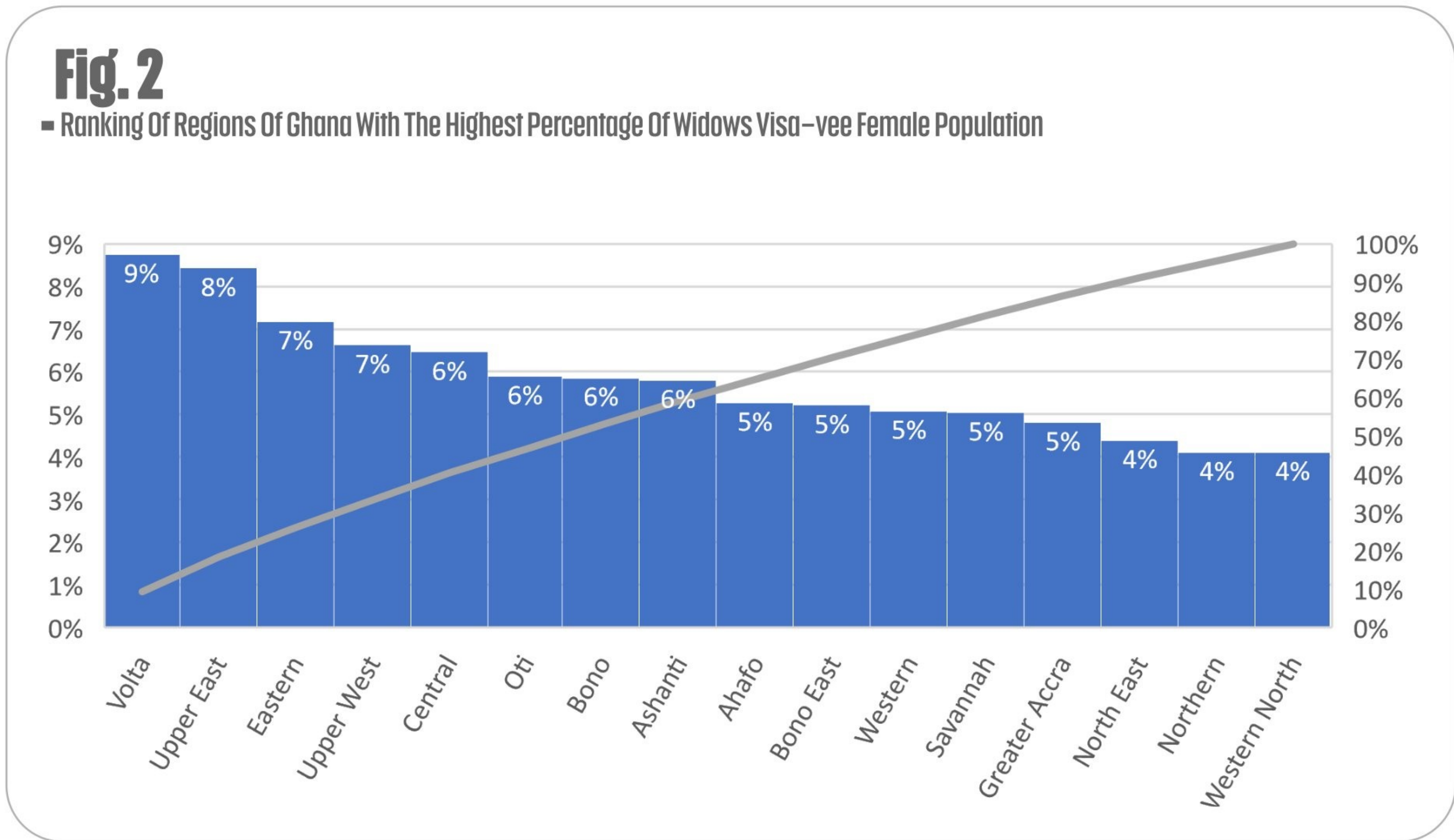
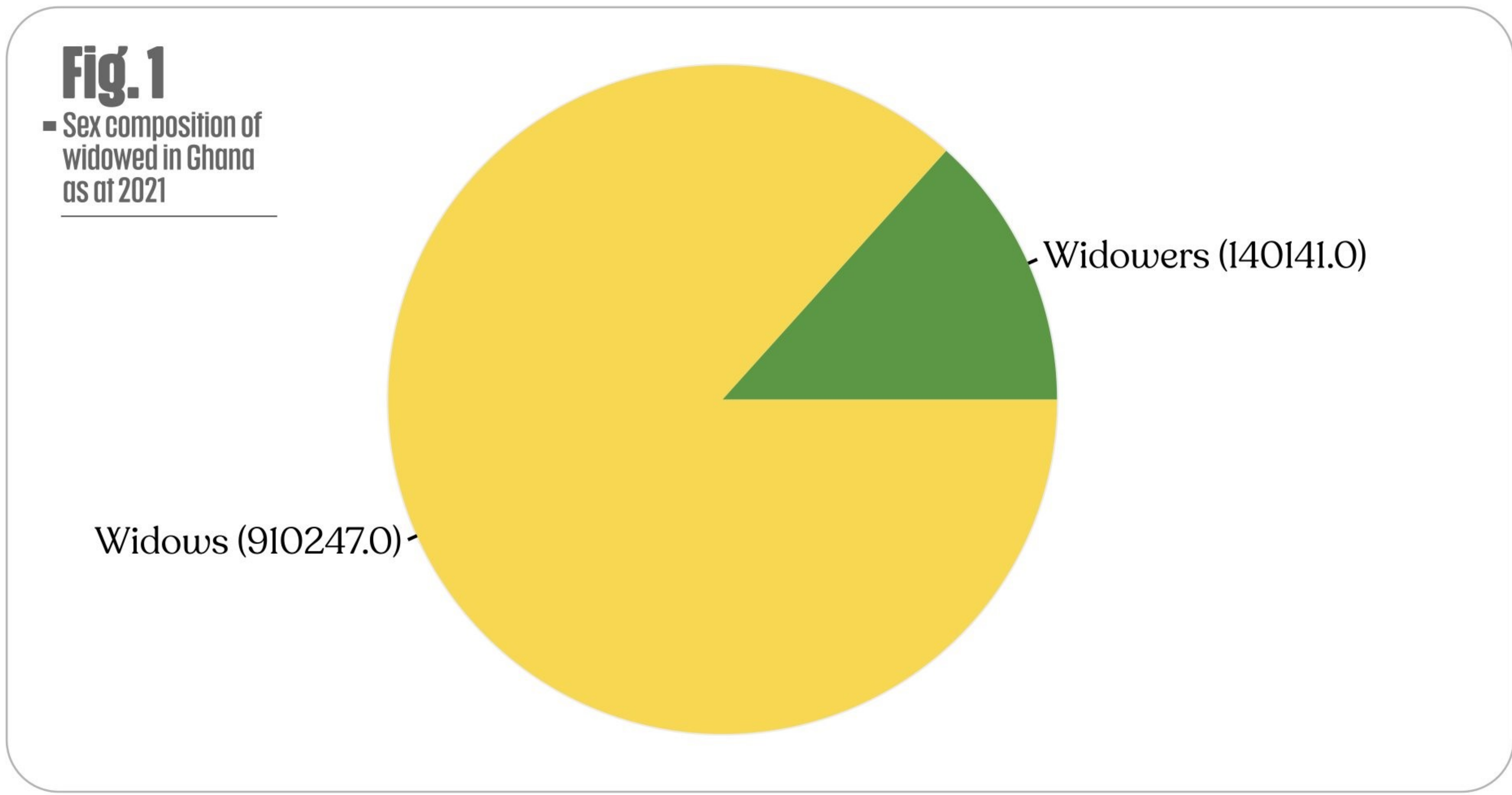
**Economic  
Empowerment**



**Climate  
Change**

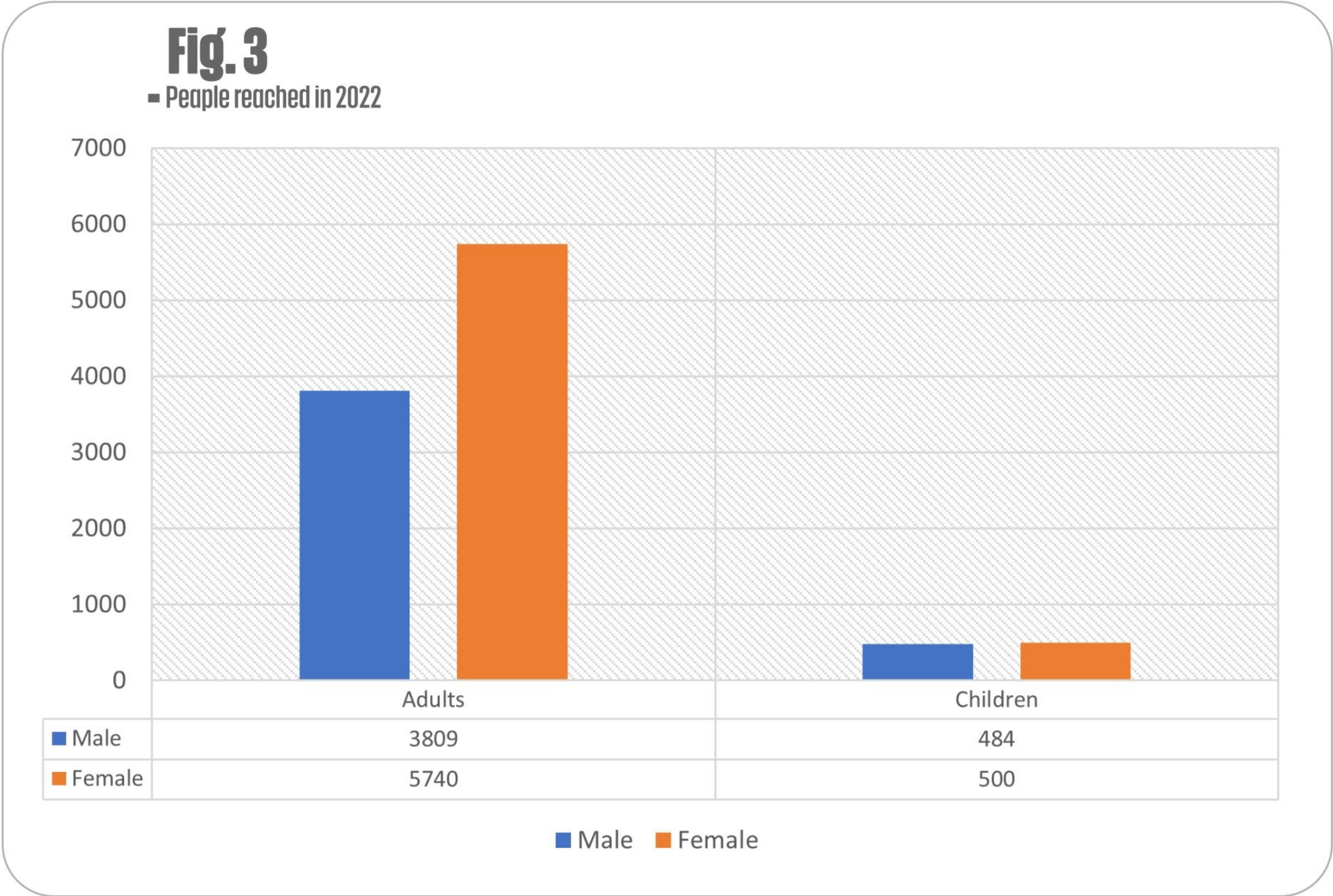
# STATISTICS ON WIDOWS IN GHANA

Statistics from the 2021 Population and Housing Census puts the population of widowed in Ghana at 1,050,388. This accounts for 3.41% of the total population of Ghana. See the sex composition below.



PEOPLE REACHED

Below is the numbers we reached during the year under review.



# PROGRAMMES, PROJECTS & ACTIVITIES

## WOMEN'S HUMAN RIGHTS



### WOM-Wildaf-Oxfam Partnership

WOM in partnership with OXFAM and Wildaf with funding from the European Union continued to work in the Bongo and Nabdam districts of the upper east region under the Enough project which focuses on empowering women, girls, boys, and men to take positive action in ending Sexual and Gender-Based violence (SGBV).

#### Key Achievements for the year included:

- WOM facilitated processes that led to the establishment of a district Domestic Violence and Victims Support Unit (DOVVSU) of the Ghana police service in the Pelungu town of the Nabdam District
- WOM facilitated processes with state agencies such as the Commission of Human Rights and Administrative Justice (CHRAJ), DOVVSU, the Department of Social Welfare, the Regional Coordinating Council (RCC) and the Department of gender that led to the establishment of a functional support fund for victims of abuse in the Upper East Region. The first of its kind in Ghana.
- Eighty 80% increase in the knowledge of trainers and trainees on the updated gender-responsive workplace policy in the Nabdam and Bongo District. Commits made by trainers and trainees to institutionalize the gender-responsive workplace policy.
- Two (2) new informal sector associations (hand textiles and Design) in the Nabdam District have adopted the gender-responsive workplace policy.
- Eighty-80 % of the three hundred and sixty (360) women reached now have savings and are able to start and grow their businesses through the Village Saving and Loans Associates (VSLA).
- Sixty-four (64) sensitizations were conducted in the communities by the Legal

Literacy Volunteers (LLVs) reaching thousand seven hundred and forty-five (1,745) people. As a result, thirty-two (32) cases were recorded and out of these, twenty (27) cases were resolved while five (5) cases were referred to other institutions.

- Seventy per cent (70%) of the boys who are members of the boys' clubs now participate in unpaid care work such as cooking.



**act:onaid**

## WOM-Action Aid Partnership

WOM in collaboration with Action Aid Ghana continued to strengthen the capacity of women's groups in the Talensi and Nabdam districts on gender-based violence and unpaid care work issues.

### Key Achievements

- Harmful funeral rites and practices documented
- Increased dialogue and awareness of harmful funeral rites and practices
- Strengthened parents Teachers Association in two circuits
- Increased awareness of the land Act (Act 1036) at Gane Asonge and Nangodi within the Nabdam district as well as Tongo- Beo, and Yagzore within the Talensi district.
- Seventy-five per cent (75%) increased knowledge among nineteen (19) Assembly members from the Talensi and Nabdam Districts.



## WOM-Plan International Ghana Partnership

This partnership is made possible due to funding from Global Affairs Canada. The Women's Voice and Leadership (WVL) project targets ten (10) communities.

Five each in the Bolgatanga East and Nabdam districts, reaching three hundred (300) women directly

### Key Achievements

- There is a sixty-five per cent (65%) increased awareness among women reached on the rights of women to inherit and own property, take up leadership positions, and report abuse.

- Seventy per cent (70%) of the women reached were successful in starting dialogues towards the redistribution of unpaid care work and are getting their husbands and male children to participate in household chores.
- Seven (7) women have contested and won leadership positions in the Parent Teacher Association (PTA) and the church.
- Three hundred (300) out of the three hundred and eighty-two (382) women reached have been able to enrol and or renew their National Health Insurance Scheme (NHIS) using funds from the Village Savings and Loans Associate (VSLA) scheme. Each woman has equally been able to enrol and renew at least two of their dependents in the scheme.

## ECONOMIC EMPOWERMENT

### Promoting Opportunities for Micro Enterprises Programmes



SwissHand

Currently, WOM runs five Promoting Opportunities for Micro-enterprises (PROMIC) programmes in the upper East Region with funding and technical support from the foundation Open Hand “SwissHand”. They are the Bolgatanga, Bongo, Bawku west, Garu and Builsa north programmes.

These programmes are specialized in poverty reduction by providing repayable loans combined with short business empowerment

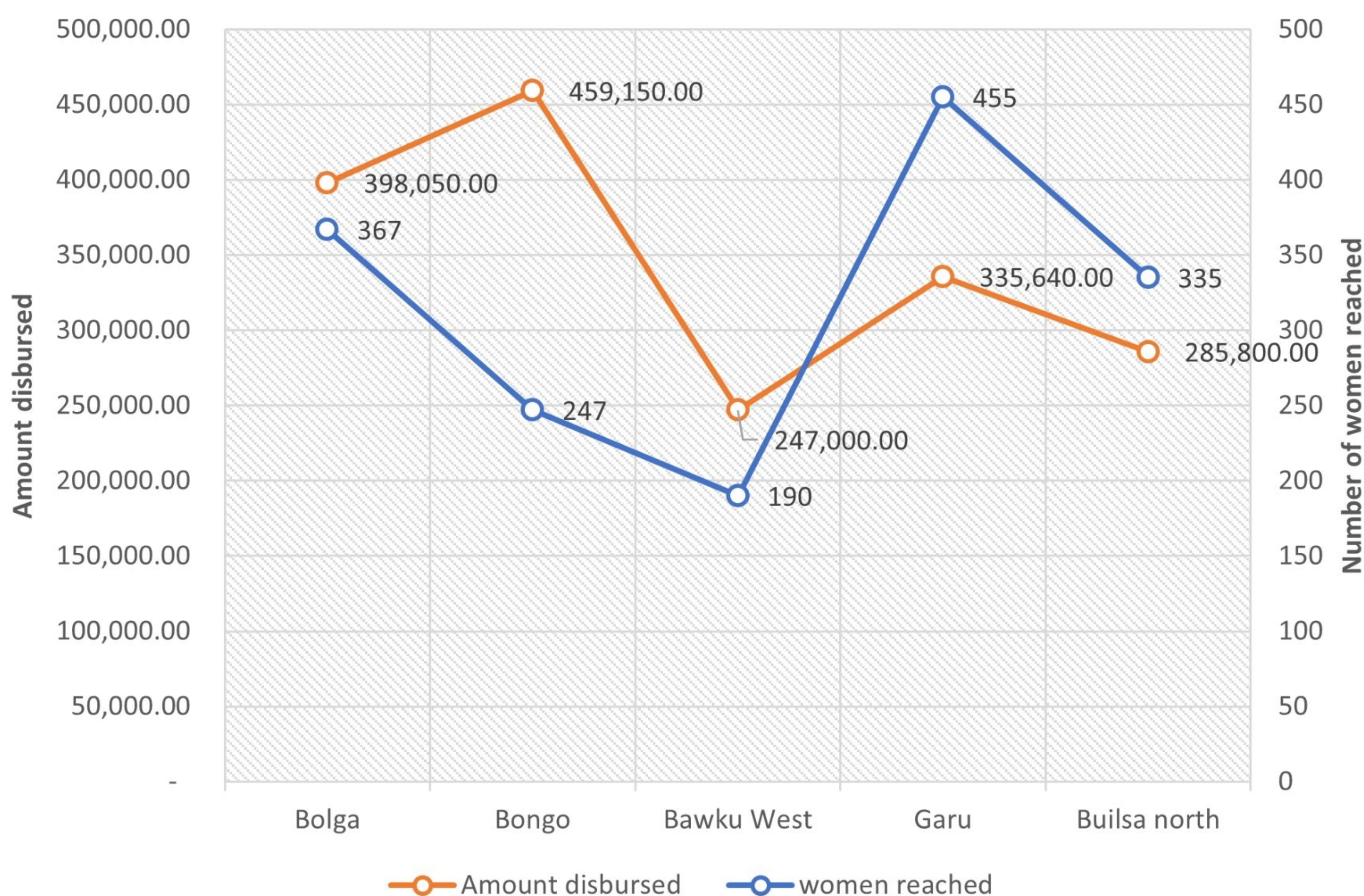
training to women particularly widows who are poor. About sixty-seven per cent (66.8%) of women reached in 2022 were widows. The figure below gives a breakdown of the number of women reached per programme as compared to the amount of funds disbursed to boost their businesses.

In total, one thousand, five hundred and ninety-four (1,594) women were reached with one million, seven hundred and twenty-five, six hundred and forty Ghana cedis (GHC1,725,640.00) to start and grow their businesses.

**Continued on  
next page.....**

**Fig. 4**

■ Amount of funds disbursed per PROMIC Programme



## Mill Construction Support By Stitching Zaare & Machinery By KGL Foundation

The construction of the processing facilities for the Anateem Shea butter processing centre and the Wakii rice processing facilities were completed in 2022.

Subsequently, the KGL Foundation supported WOM to purchase and install a rice mill and a de-stoner for the Wakii rice processors.

**Continued on next page.....**



**Picture 1 – Waaki Rice Processing Facility**



## Yellow Sheabutter Training



Nine groups were trained in yellow Shea butter production and have since diversified their Shea butter business to include yellow Shea butter.





Steinhagen-Woerden-  
Burgerkomitees

## Steinhagen-Woerden-Burgerkomitees Supported WOM

To make baobab powder, women had to go through so many processes that affected the quality of the powder, increased drudgery and posed health-related challenges. Hence there was a need to find the right equipment to address the challenges as much as possible. The baobab powder processing machine produced in China was finally found to be the best equipment fit for the purpose. With some support from the Steinhagen-Woerden-Burgerkomitees, we procured and installed the machine to reduce drudgery, increase productive and enhance quality.

## EDUCATION & SKILLS TRAINING

Twenty-five females were supported to learn new skills while fifteen (9 girls, 6 boys) were supported with scholarly materials, food, etc. to stay in school.

## ACHIEVEMENTS AND SUCCESS STORIES



### THE WIDOW WHO DARED TO ASK FOR THE DOWRY OF HER DAUGHTER

Apole Akolgo is a forty-two (42)-year-old widow from the Baare community and a member of the Baare widow's group. She has four children, a (1) boy, and three (3) girls.

Life took a hash turn on her and her children after the death of her spouse about twelve (12) years ago.

#### Quote:

**THE COURAGE TO ASK QUESTION IS A DARING ACT**

*- Laila Gifty*



**act:onaid**

#### *She says;*

We were left to fend for ourselves. I toiled by engaging in farming both in the rainy and the dry season to be able to make ends meet. What I earned was not enough to take care of the needs of the family. This situation affected me physically and psychologically as I struggled to provide for my children. My struggles were minimised drastically when I became a member of the widow's group that was initiated by WOM/AAG. I felt a belonging to this great group. I could share what I was going through the rights of my children. ....

Three years ago, I fell sick and needed financial assistance to seek medical care. No one in the family was able to support me, then I remembered that the dowry of my daughter who had been married for four years was yet to be collected. I had a discussion with my husband's brothers to request the dowry of my daughter to aid my treatment. I was ignored on several occasions by the family. I sought advice from the COMBATs, who suggested that I go to them for the last time and if they paid no heed then, I should go ahead and request the dowry myself. Three days later, I went ahead to request the dowry from my in-laws. The dowry (two cows) was brought to the family as custom demands and it was later given to me.

I used those resources to treat myself and supported two of my daughters to complete Senior High School. My last child is now in Junior High School. I have also been able to start a food joint in the community to support my family. Traditionally, the dowries are never given to the mother of the brides. They are received by her father and uncles. I am still surprised that they were given to me. Through the sensitizations organized by WOM, AAG, and COMBATs in our community, I got the courage and the confidence to hold the dialogue with the family to request the dowry of my daughter. Thanks to WOM/AAG for bringing happiness to her life, and for helping widows like myself to gain our voice”.

• ***Apole with her yield***



• ***Apole at her food joint***



# LIVELIHOOD TRAINING IMPACT; THROUGH THE WORDS OF SEGEBON



In partnership with  
**Canada**

## **Quote:**

***THE BEST WAY  
TO GAIN SELF-  
CONFIDENCE IS  
TO DO WHAT  
YOU ARE  
AFRAID TO DO***

***- Everyday  
Power***

Ms. Segebon Sampana is a sixty (60) year-old widow with four sons, three of whom are married. Her last son just completed Senior High School (SHS). She is a member of the Dagliga Women Voice and Leadership group.

Madam Segebon says she is glad to be a member of the group and says the livelihood training, which was organized by the Widows and Orphans Movement (WOM) in partnership with Plan International Ghana and with funding from Global Affairs Canada has helped her a lot.

“ We were advised that when the year ends, we should not spend all our savings from the village saving and loans Associates (VSLA) on house keep but invest in something that can yield some profit. I decided to invest my share in rice farming since it was the farming season and the family has a piece of land that has been left uncultivated for some years now. Though my savings was only two hundred and sixty Ghana cedis, (GH¢260.00) I was able to buy three (3) buckets of rice which cost one hundred and twenty Ghana cedis (GH¢120.00) for planting on my piece of land. The rest of the money was used to hire the services of a tractor to plough. At the time of planting, some of my group members helped me sow as well as harvest at no cost. I am overwhelmed with the harvest even though the rain Pattern did not favour farmers this year. I had two and a half bags of rice during the harvest. This will meet my family’s needs for the year. We are thirteen in the family.



Madam Segebon lives in the same house with all her sons, their wives, and children as is the common practice in most rural communities in the Upper East Region of Ghana.

It is usually expected that one’s children especially the first son will care for their parents. However, the current economic difficulties put too much

strain on the children especially when they have new families of their own. Being dependent on her sons, especially during these economic downturns, made her unhappy. This also informed her decision to engage in rice farming as a way of supporting the family.

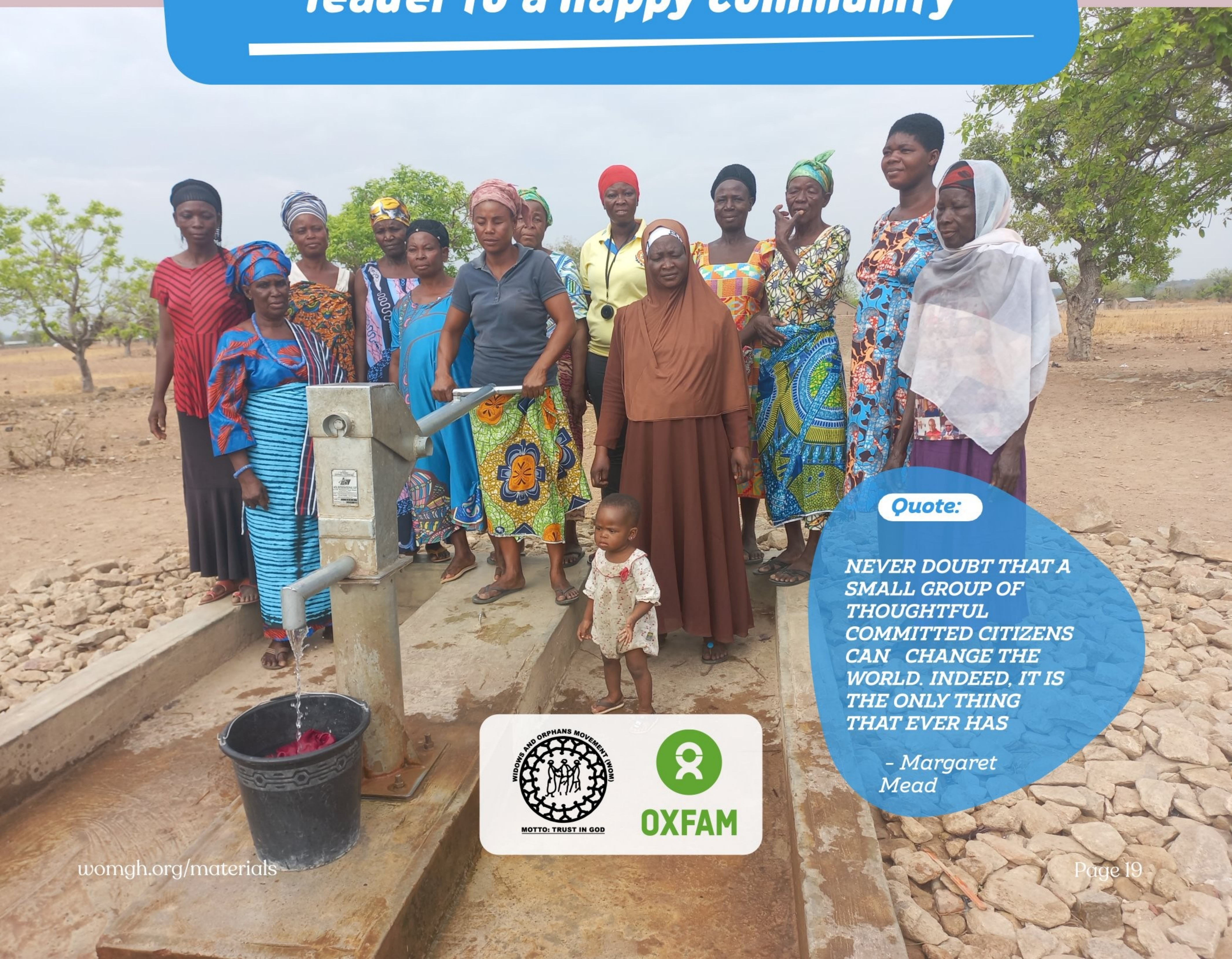
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I am happy about the turnout of my rice farm because this will be my contribution to the family and this has also helped me regain my self-worth

She added that she is getting all these benefits because she decided to apply what she learnt at the group's meetings

## *Transformed Women leadership leader to a happy community*



### **Quote:**

NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL COMMITTED CITIZENS CAN CHANGE THE WORLD. INDEED, IT IS THE ONLY THING THAT EVER HAS

- Margaret Mead



The Bongo Beo women group comprises twenty-five (25) women. The group was formed in 2019 as part of the ENOUGH project in partnership with OXFAM with funding from the European Union. The project also trained legal literacy Volunteers (LLVs) who met the women weekly to share their knowledge on Gender-Based Violence. The group was equally supported to operate a savings and loans scheme and process Shea butter for income.

In July 2022, three (3) day of transformative leadership training for women's rights (TLWR) was organised for all the twelve (12) women groups under the project. Each group was represented by two women leaders. According to the leaders of the group, they learnt that as women, they have the power to spearhead the developmental needs of themselves and their communities.

Based on this, the group identified a number of needs they intended to work towards. The first on their list was accessing water for the Moore Dapoore primary school. They had observed keenly that pupils of the school spent a lot of time in search of water during school sessions. Teachers and parents alike on many occasions found themselves stopping fights among pupils. The cause of these fights involved accessing drinking water.

The meeting space of the Bongo-beo women's group is directly opposite the Moore Dapoore primary school. Hence the women get to see all that happens in the school. In addition to this, their Shea butter business was suffering because of the long distance they had to go to access water for the processing.

The group, therefore, held a meeting with the headteacher of the Moore Dapoore primary school to find a solution to the water crisis. They proceeded to visit a number of state and non-state organisations that could support them to drill a borehole. Drilling for hope a non-profit finally drilled a borehole for them in September, 2022. This has brought some sanity to the school and relief to the women. In addition to the borehole, they also gave the women ten (10) female goats.



## Richmond discovers cooking. A life skill



### Quote:

**“COOKING IS A LIFE SKILL. WE NEED TO EAT EVERY DAY SO WHY NOT FIND OUT ABOUT WHAT YOU’RE PUTTING INTO YOUR BODY”**

**- William Katt**

Richmond Awintanga is fifteen (15) years old and attends the Balungu basic school. He is currently in Junior High School (JHS) two (2) and has three (3) younger sisters. Richmond and his siblings live with their mother who is a widow. Their father died in 2018. Since their mother is now the only breadwinner of the family, she needed to find paid work to enable her care for the family.

According to Mbobilla Awintanga, Richmond's mother, she was unable to travel or engage in paid work because her oldest child Richmond is a boy and could not cook. However, she started noticing that he became very keen on learning how to cook. He would always join her in the kitchen and ask many questions. In no time Richmond learnt how to cook.

Madam Mbobilla says that she is now able to even travel to Tamale and Kumasi to engage in paid work to support her family because she knows that Richmond can cook for his siblings under the supervision of extended family members.



When I was in class 5, I joined the school club that was formed in my school. We learnt many things. We also learnt about unpaid care work and the importance of participating in it. I decided to learn how to cook from my mother. So, any time I saw her cooking, I joined her. By the time I was in class six (6), I could cook. Now I cook most of the time. When my mother travels, I do the cooking and my aunty supervises me. I actually enjoy cooking. I am happy that I now know how to cook

**Quote:**

***DISABILITY  
IS NOT  
INABILITY***

## ***Financial inclusion of Persons with disability is possible***

Georgina Atanga is a forty-nine (49) year widow from Zuarungu Dapoo in the Bolga East District of the Upper East Region. As the head of her household, she has eleven (11) dependants. Three (3) of whom are her biological children. Madam Georgina has been visually impaired for the past thirty (30) years. Two of her daughters are equally visually impaired.

She visited the office of the Widows and Orphans Movement (WOM) seven (7) years ago seeking support to pay the school fees of her daughters who were in senior high school. After the support, she was advised to apply to the micro-credit scheme to access credit to expand her trade. She subsequently joined the scheme in 2018 and used her first loan of four hundred Ghana cedis (GH400.00) to purchase additional soft drinks, soap, sachet water, gari, biscuits, etc.





My second loan helped me to expand my business and also set up a container shop. I moved from selling on a table top to a container shop. I also bought a fridge which I stocked with drinks and water using my profits. I even started selling already-made clothes from the money. Feeding eleven people, paying for utilities, school fees from basic to the tertiary level has been possible from the scheme and trainings I received. I have come to understand that hard work and discipline pays. I am very happy to belong to the family of WOM because today I can also boast without shame that I have been able to care for my visually impaired daughters to access education even at the university level



**Quote:**

**FOR WOMEN,  
FINANCIAL  
INDEPENDENCE IS  
A MATTER OF  
NECESSITY**

**- Carrie Schwab-  
Pomerantz**



SwissHand

## ***My jump to esteem***

Cecilia Atiah a forty-seven (47) year-old widow who became widowed in 2013, has six children. Two (2) boys, and four (4) girls. She hails from Zebilla in the Bawku West district of the Upper East Region and is a trader.

She was a food vendor at the Zebilla barrier some years back but her business soon collapsed due to low capital to run it. Her children at that time were at the basic and second cycle levels of their education and the huge burden of caring for their needs worsened her plight. According to her, it became difficult to even feed her family.

Ms Atiah visited WOM's office in Zebilla after she was introduced to the scheme by a friend. Subsequently, she organised her colleagues and formed the "ANONTAABA" group. The group received their first disbursement of loans through their group bank account. Cecilia received eight hundred Ghana cedis (GH¢800.00) from this disbursement and started selling drinks. Her subsequent

loans were one thousand five hundred Ghana cedis (GH¢1, 500.00), two thousand Ghana cedis (GH¢2,000.00) and two thousand five hundred Ghana cedis (GH¢ 2,500.00) respectively. This facilitated her expand the business. In a span of two (2) years, her weekly profits have increased by one hundred per cent (100%). She is now able to pay her suppliers upfront at lower and normal prices instead of high prices when she does not have money to pay upfront



”

“I am now able to care for my children, pay our water and electricity bills, etc. with less difficulty. I am also well respected in my society and I get included in many social events”

A woman with a red headwrap and a purple and patterned top is holding a white bowl filled with brown baobab seeds. She is standing in a dry, dusty outdoor area with some trees and buildings in the background.

## ***The power to sell or not to sell***

### **Quote:**

***NEVER DEPEND ON A  
SINGLE INCOME.  
MAKE INVESTMENT  
TO CREATE A SECOND  
SOURCE OF INCOME***

*- Warren Buffet*



Fifty-two-year-old Cynthia Ayoora hails from Nyariga in the Bolgatanga Municipality of the Upper East Region. She is widowed and has four (4) children. As a female head of her household, her main sources of income were vegetable farming in the rainy season and basket weaving during the dry season.

In 2018, through WOM's social enterprise, Atarrah Ghana Limited (AGL), She became a baobab seed aggregator. A trade that gives her supplementary income from January to march each year.

According to Ms. Ayoora, this additional income has been a significant contributor to providing food for her family.



During the dry season, food becomes scarce. So, I weave baskets to sell for income on market days (Every three days). But the basket market can be unreliable. You can go to the market and the price offered for your basket will be very low. So being a baobab seed aggregator goes a long way to support my family. When the market for the basket is not good, I can now choose to not sell it and wait till I get a good price, since I earn income from the baobab seeds. I even bought a female goat (nanny) for rearing this year. My goat will soon produce younger ones and this will be another source of income for me. Thanks to WOM and AGL for allowing me to be a part of this great initiative.

Each year, Madam Cynthia increases her aggregation capacity by twenty (20%) per cent and earns about seventy (70%) per cent of Ghana's minimum wage from baobab seeds aggregation from January to March.

# A step to a new income source

## Quote:

**MULTIPLE STREAMS OF INCOME IS NO LONGER A LUXURY, IT IS A NECESSITY**

*- Kelly Roach*



Ayamga Atampoka is a fifty-eight (58) year-old widow with six (6) dependants. She stays at Zaare in the Bolgatanga Municipality of the Upper East Region. Atamporka's sole income source was from selling rice grains.

According to her, this made it very difficult for her to meet the needs of her family. Educational and Hospital bills as well as feeding the family was a daunting task.

Her extended family members introduced her to the baobab seed aggregation business that was run by WOM, under the organisation's social enterprise- Atarrah Ghana Limited (AGL) in 2018 and she has since been an aggregator.

“I used the additional income I get from the baobab seed aggregation to start producing Dawadawa (a local spice). My new business is growing and I now look forward to the market days because sales is good.

My profits have doubled for each market day. Life is becoming much more bearable now. I no longer spend many sleepless nights wondering how am going to pay for the hospital bills or feed my family.

The baobab aggregation business has made this possible and I am grateful to WOM-AGL for giving me the opportunity to grow my income sources



# CHALLENGES AND WAY FORWARD

## Challenges

As WOM continues to grow, increasingly, there is a need to have a bigger office space. Currently, while some staff share spaces, others do not have any workspace when they come to the headquarters every Monday for staff meetings.

Quite apart from this, we are unable to offer confidentiality and safe spaces for women, widows and orphans that come to our outfit to discuss and or report cases of abuse. There is a need for WOM to start the construction of office space at its Pusu-Namongo Site.

This will resolve most of the challenges creating more room for innovative collaboration, productivity and the well-being of all.

The organisations' work is still being hindered due to the non-availability of strong vehicles to commute to hard-to-reach areas. WOM's need for a new four-wheel drive to enable us to reach more deprived areas remains a necessity.

## Way Forward

WOM will work with the new board and the staff to enhance our fundraising efforts. This is to enable us to continue the good work irrespective of the over fifty per cent (53.6%) inflation the country is experiencing. As Ghana continues to face economic crises, it remains clear that the hardest hit will be poor, vulnerable and marginalised groups such as widows and orphans.

WOM is therefore looking to broaden its work on agriculture and climate change to minimise food insecurity among these families.

# FINANCIALS FOR 2022

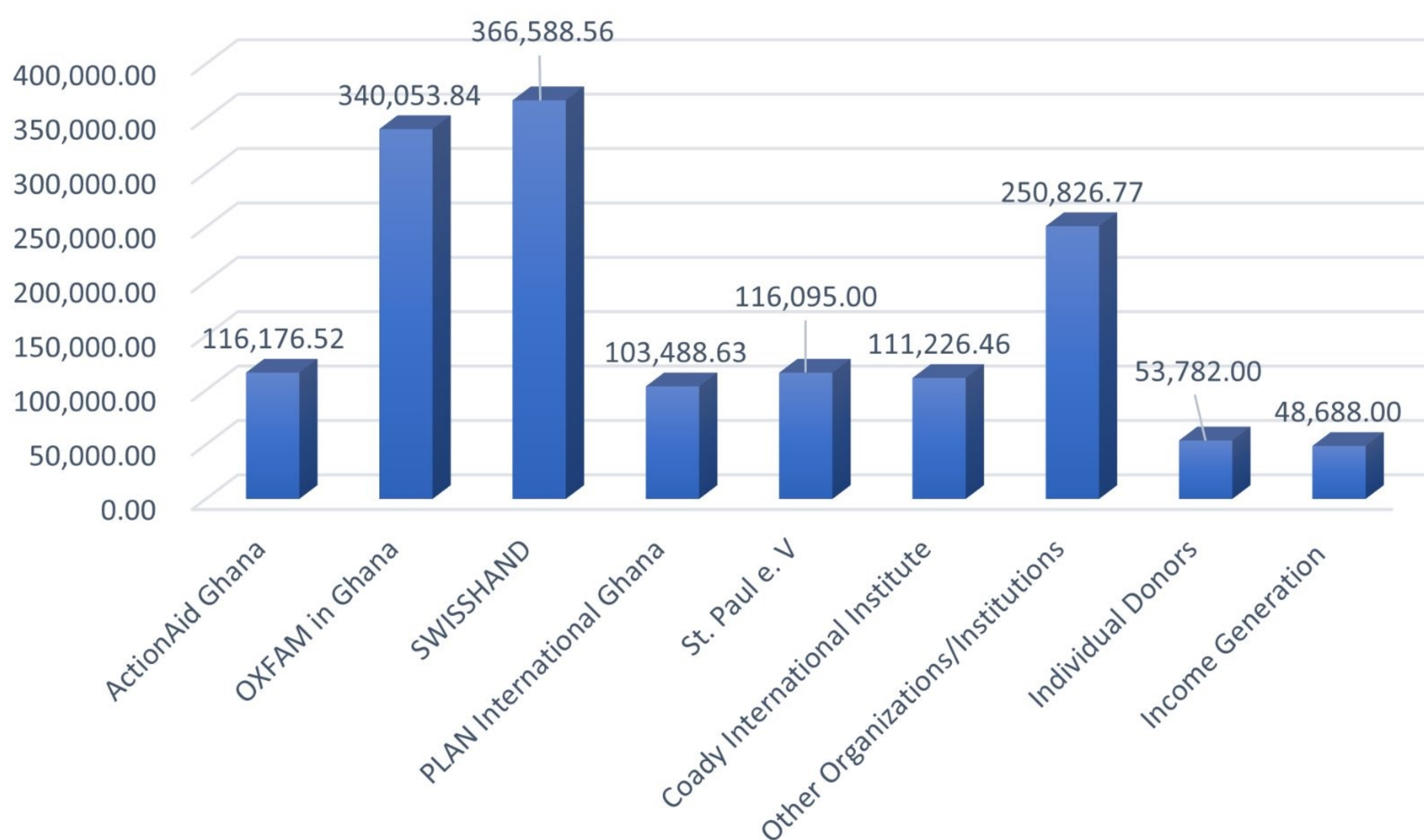
## FUNDING SOURCES

The main external funding for 2022 was mainly SWISSHAND & Oxfam (see Fig 5). There were also individual donations but these constituted a small fraction of the funds for 2022.

Also, see table 2 for values of funds disaggregated to each funding source.

**Fig. 5**

■ WOM 2022 Income Distribution

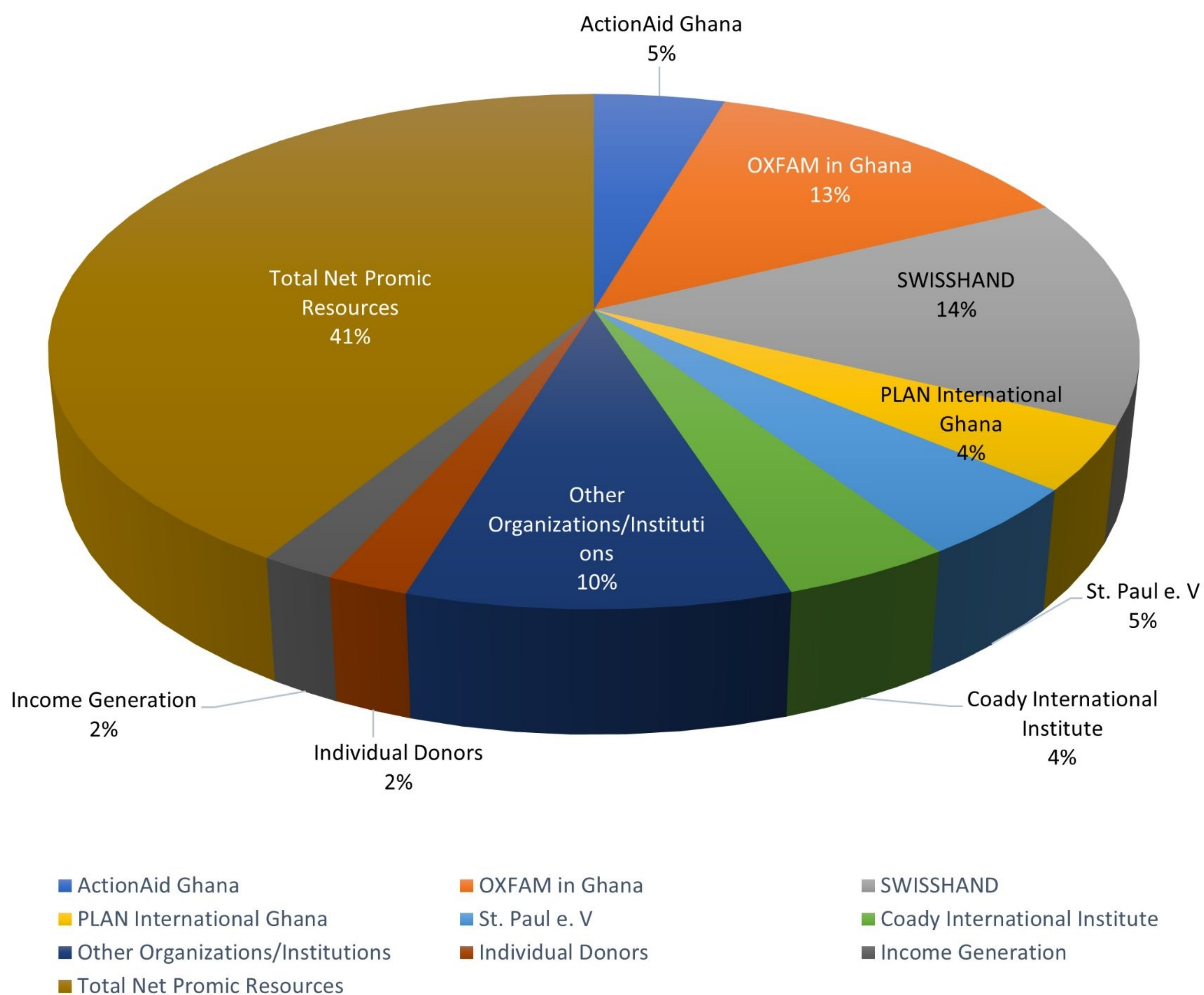


# FINANCIALS FOR 2022

## FUNDING SOURCES

**Fig. 6**

■ Total Donations plus existing funds, 2022



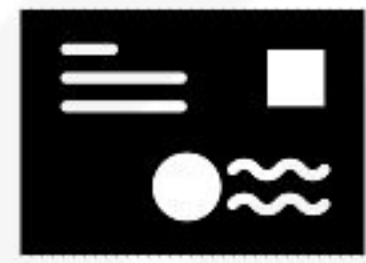
**Table 1: Source of Funds, 2022**

<b>Name of Contributor</b>	<b>Project Area</b>	<b>Amount (GH¢)</b>	<b>% of Funds</b>
ActionAid Ghana	Advocacy for Women's Rights	<b>116,176.52</b>	7.3%
OXFAM in Ghana	Advocacy for Women's Rights	<b>340,053.84</b>	21.2%
SWISSHAND	Women Economic Empowerment	<b>387,918.56</b>	24.2%
PLAN International Ghana	Women's Voice & Leadership	<b>103,488.63</b>	6.5%
St. Paul e. V	Education/Vocational Skills	<b>116,095.00</b>	7.2%
Coady International Institute	WOM - Atarrah Ghana Restructuring	<b>111,226.46</b>	6.9%
<b>Other Organizations/Institutions</b>			
Cardinal Resources	Vulnerable Assistance Programme	<b>137,866.77</b>	8.6%
KGL Foundation	Women Economic Empowerment	<b>52,960.00</b>	3.3%
Sticthing Zaare	Women Economic Empowerment	<b>18,000.00</b>	1.1%
Burger Committee	Special Housing Initiative	<b>51,000.00</b>	3.2%
Atarrah Ghana Limited	Women Economic Empowerment	<b>37,500.00</b>	2.3%
<b>Total Other Organizations</b>		<b>297,326.77</b>	18.6%
<b>Individual Donors</b>			
Anonymous Donor	Hamattan Breeze	<b>3,750.00</b>	
Anonymous Donors	Administration	<b>11,661.26</b>	
OEJOPOUTREDC/Anonymous Donor	Education/Vocational Skills	<b>25,000.00</b>	
Leda. Limann	Education/Vocational Skills	<b>8,500.00</b>	
Chaka Uzundu	Hamattan Breeze	<b>1,050.00</b>	
Patience Sumbawiera Saako	Research	<b>3,900.00</b>	
Yasmeen Opare Koranteng	Hamattan Breeze	<b>4,005.00</b>	
Mr. Sarpong	Hamattan Breeze	<b>250.00</b>	
Mohammed Adjei Boateng	Hamattan Breeze	<b>150.00</b>	
Giftly Quarshie	Hamattan Breeze	<b>100.00</b>	
Shika Amelordzi	Hamattan Breeze	<b>1,777.00</b>	
Adongo Bismark Ayorogo	Hamattan Breeze	<b>200.00</b>	

Anonymous Donor	Education Support	2,100.00	
Anonymous Donors	Education Support	1,000.00	
Gender Lab	Education Support	1,000.00	
NETRIGHT	Education Support	500.00	
Elizabeth Boakye	Education	500.00	
Group Donation after OXFAM Meeting	Education Support	320.00	
Awine Johnson	Education Support	200.00	
Dr. Alhassan	Education Support	120.00	
Luv 4 Africa	Education Support/food	300.00	
<b>Total Individual Donations</b>		<b>58,389.00</b>	<b>3.6%</b>
<b>Income Generation</b>			
Gains from Asset Disposal		<b>27,000.00</b>	
Tractor Services		<b>39,018.00</b>	
BWS		<b>5,000.00</b>	
<b>Total Income Generation Funds</b>		<b>71,018.00</b>	<b>4.4%</b>
<b>Total Donated Funds</b>		<b>1,601,692.78</b>	<b>100%</b>
<b>Net Resource of Existing Swissland Programme</b>		<b>Net PROMIC Resources</b>	
<b>Bawku West Programme</b>	Promoting Micro Enterprises	<b>164,080.00</b>	<b>16%</b>
<b>Bongo Programme</b>	Promoting Micro Enterprises	<b>202,854.00</b>	<b>19%</b>
<b>Bolgatanga Programme</b>	Promoting Micro Enterprises	<b>328,087.00</b>	<b>31%</b>
<b>Garu Programme</b>	Promoting Micro Enterprises	<b>162,923.00</b>	<b>15%</b>
<b>Builsa North Programme</b>	Promoting Micro Enterprises	<b>199,564.00</b>	<b>19%</b>
<b>Total Net Promic Resources</b>		<b>1,057,508.00</b>	<b>100%</b>
<b>Total Donation plus Existing Funds</b>		<b>GH¢2,659,200.78</b>	



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